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Dr. Jim Causby, Superintendent

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An Open Letter to Johnston County Public Schools Students, Staff, and Parents

As Superintendent of Johnston County Public Schools, I would like to bring attention to recent events that have occurred in our school system regarding racial and political insensitivity, as well as respect of students and their differences as human beings. Specifically, these events have involved students in racially offensive chat rooms, disruptive displays of political views, and negative social media comments about our students. These displays, actions, and verbalized remarks are not respectful of fellow students within Johnston County Public Schools. While these actions were promptly addressed with consequences, these behaviors do not reflect the high expectations of the school system.

I want to express how serious school and district administration is about these types of behaviors and interactions. My expectation is that we will treat those differing viewpoints and each other in a respectful, humane, and civil manner. While beliefs and viewpoints may differ, it is essential that behavior is demonstrated which appreciates and values the individual opinions, beliefs, and cultures of our students and staff within Johnston County Public Schools.

Johnston County Public Schools' success will be determined by how we stand on the principles of humanity and academic achievement. In order to accomplish this, the district has developed a committee focused on equity to promote fairness and respect of students and staff. It is my expectation that all students in Johnston County Public Schools are educated in a safe, orderly, and respectful environment as we prepare our students for the future.

Sincerely,

A handwritten signature in black ink that reads "Jim Causby". The signature is stylized with a large, looped "J" and a cursive "Causby".

Dr. Jim Causby, Superintendent
Johnston County Public Schools