



**JOHNSTON COUNTY
PUBLIC SCHOOLS**

PROPOSED SALARY SCHEDULES

EFFECTIVE 1/1/2022



NOTES

Session Law 2021-180 is a very detailed budget appropriation that was signed into law on 11/18/2021. The attached salary schedules and information provided is the JCPS Finance Department's interpretation of that legislation based on the current guidance provided by the Department of Public Instruction as of 12/9/2021.

If any discrepancy exists between this document and State law and/or State Board of Education policies (current and future), those laws and policies shall supercede this document. The attached schedules and information shall be revised to reflect any needed corrections or changes.

While these schedules are effective January 1st 2022, permanent staff (full-time and part-time) employed by JCPS as of 12/1/2021 are eligible for a retroactive salary bonus. The payment date of this bonus is to be determined.

Several other state bonuses are funded as well. More information on these bonuses is forthcoming.

Classified Schedule Notes

It is the goal of the JCPS Board of Education to continuously improve the classified schedules over the next 3 years. Two of the goals are to:

- 1) Allow for annual step increases beginning 1/1/2022. Going forward, step increases will be provided to classified staff when teachers are awarded a step increase and funding is sufficient to do so.
- 2) Compress the salary schedules from 54 steps to 30 as funding allows.

The attached salary schedules move towards these goals resulting in pay increases beyond what the state has funded.

Bachelor's Degree Certified Schedule

Step	2021 Salary	2021 County Supplement	2021 State Supplement	Total Pay	2022 Salary	2022 County Supplement	2022 State Supplement	Total Pay	% Inc. With Step
0	\$ 35,000	\$ 3,675	N/A	\$ 38,675	\$ 35,460	\$ 4,078	\$ 540	\$ 40,078	3.6%
1	\$ 36,000	\$ 3,780	N/A	\$ 39,780	\$ 36,470	\$ 4,194	\$ 540	\$ 41,204	6.5%
2	\$ 37,000	\$ 3,885	N/A	\$ 40,885	\$ 37,480	\$ 4,310	\$ 540	\$ 42,330	6.4%
3	\$ 38,000	\$ 3,990	N/A	\$ 41,990	\$ 38,490	\$ 4,426	\$ 540	\$ 43,456	6.3%
4	\$ 39,000	\$ 4,095	N/A	\$ 43,095	\$ 39,510	\$ 4,544	\$ 540	\$ 44,594	6.2%
5	\$ 40,000	\$ 4,200	N/A	\$ 44,200	\$ 40,520	\$ 4,660	\$ 540	\$ 45,720	6.1%
6	\$ 41,000	\$ 4,305	N/A	\$ 45,305	\$ 41,530	\$ 4,776	\$ 540	\$ 46,846	6.0%
7	\$ 42,000	\$ 4,410	N/A	\$ 46,410	\$ 42,550	\$ 4,893	\$ 540	\$ 47,983	5.9%
8	\$ 43,000	\$ 4,515	N/A	\$ 47,515	\$ 43,560	\$ 5,009	\$ 540	\$ 49,109	5.8%
9	\$ 44,000	\$ 5,060	N/A	\$ 49,060	\$ 44,570	\$ 5,571	\$ 540	\$ 50,681	6.7%
10	\$ 45,000	\$ 5,175	N/A	\$ 50,175	\$ 45,590	\$ 5,699	\$ 540	\$ 51,829	5.6%
11	\$ 46,000	\$ 5,290	N/A	\$ 51,290	\$ 46,600	\$ 5,825	\$ 540	\$ 52,965	5.6%
12	\$ 47,000	\$ 5,405	N/A	\$ 52,405	\$ 47,610	\$ 5,951	\$ 540	\$ 54,101	5.5%
13	\$ 48,000	\$ 5,520	N/A	\$ 53,520	\$ 48,620	\$ 6,078	\$ 540	\$ 55,238	5.4%
14	\$ 49,000	\$ 5,635	N/A	\$ 54,635	\$ 49,640	\$ 6,205	\$ 540	\$ 56,385	5.4%
15	\$ 50,000	\$ 5,750	N/A	\$ 55,750	\$ 50,650	\$ 6,331	\$ 540	\$ 57,521	5.3%
16	\$ 50,000	\$ 5,750	N/A	\$ 55,750	\$ 50,650	\$ 6,331	\$ 540	\$ 57,521	3.2%
17	\$ 50,000	\$ 6,250	N/A	\$ 56,250	\$ 50,650	\$ 6,838	\$ 540	\$ 58,028	4.1%
18	\$ 50,000	\$ 6,250	N/A	\$ 56,250	\$ 50,650	\$ 6,838	\$ 540	\$ 58,028	3.2%
19	\$ 50,000	\$ 6,250	N/A	\$ 56,250	\$ 50,650	\$ 6,838	\$ 540	\$ 58,028	3.2%
20	\$ 50,000	\$ 6,250	N/A	\$ 56,250	\$ 50,650	\$ 6,838	\$ 540	\$ 58,028	3.2%
21	\$ 50,000	\$ 6,250	N/A	\$ 56,250	\$ 50,650	\$ 6,838	\$ 540	\$ 58,028	3.2%
22	\$ 50,000	\$ 6,250	N/A	\$ 56,250	\$ 50,650	\$ 6,838	\$ 540	\$ 58,028	3.2%
23	\$ 50,000	\$ 6,250	N/A	\$ 56,250	\$ 50,650	\$ 6,838	\$ 540	\$ 58,028	3.2%
24	\$ 50,000	\$ 6,250	N/A	\$ 56,250	\$ 50,650	\$ 6,838	\$ 540	\$ 58,028	3.2%
25	\$ 52,000	\$ 7,020	N/A	\$ 59,020	\$ 52,680	\$ 7,639	\$ 540	\$ 60,859	8.2%
26+	\$ 52,000	\$ 7,020	N/A	\$ 59,020	\$ 52,680	\$ 7,639	\$ 540	\$ 60,859	3.1%

Minimum 3.1%
Maximum 8.2%
Average 4.9%

NOTES

- 1) The \$540 state funded low wealth supplement is tentatively scheduled to be paid annually in June. This amount is JCPS interpretation of SL2021-180 but is subject to change due to legislative or State Board of Ed policy changes.
- 2) County Supplements are paid annually (1/2 in November and 1/2 in June).
- 3) The increase percentage includes a step increase, state raises, \$540 state supplement, and a 1% increase in county supplements.
- 4) This schedule does not include bonuses. Information on bonuses will be in a separate document.
- 5) Increases will be made retroactive to 7/1/2021 in accordance with SL2021-180 and tentatively scheduled to pay in February.
- 6) To calculate NBPTS certification and advanced degree pay, multiply the state schedule by the supplement percentage, plus \$540.
- 7) If any discrepancy exists between this certified schedule and DPI's salary schedule, DPI's schedule takes precedence.
- 8) This schedule is based on 10 months of employment.

Master's Degree Certified Schedule

Step	2021 Salary	2021 County Supplement	2021 State Supplem.	Total Pay	2022 Salary	2022 County Supplement	2022 State Supplem.	Total Pay	% Inc. With Step
0	\$ 38,500	\$ 4,043	N/A	\$ 42,543	\$ 39,010	\$ 4,486	\$ 540	\$ 44,036	3.5%
1	\$ 39,600	\$ 4,158	N/A	\$ 43,758	\$ 40,120	\$ 4,614	\$ 540	\$ 45,274	6.4%
2	\$ 40,700	\$ 4,274	N/A	\$ 44,974	\$ 41,230	\$ 4,741	\$ 540	\$ 46,511	6.3%
3	\$ 41,800	\$ 4,389	N/A	\$ 46,189	\$ 42,340	\$ 4,869	\$ 540	\$ 47,749	6.2%
4	\$ 42,900	\$ 4,505	N/A	\$ 47,405	\$ 43,460	\$ 4,998	\$ 540	\$ 48,998	6.1%
5	\$ 44,000	\$ 4,620	N/A	\$ 48,620	\$ 44,570	\$ 5,126	\$ 540	\$ 50,236	6.0%
6	\$ 45,100	\$ 4,736	N/A	\$ 49,836	\$ 45,680	\$ 5,253	\$ 540	\$ 51,473	5.9%
7	\$ 46,200	\$ 4,851	N/A	\$ 51,051	\$ 46,810	\$ 5,383	\$ 540	\$ 52,733	5.8%
8	\$ 47,300	\$ 4,967	N/A	\$ 52,267	\$ 47,920	\$ 5,511	\$ 540	\$ 53,971	5.7%
9	\$ 48,400	\$ 5,566	N/A	\$ 53,966	\$ 49,030	\$ 6,129	\$ 540	\$ 55,699	6.6%
10	\$ 49,500	\$ 5,693	N/A	\$ 55,193	\$ 50,150	\$ 6,269	\$ 540	\$ 56,959	5.5%
11	\$ 50,600	\$ 5,819	N/A	\$ 56,419	\$ 51,260	\$ 6,408	\$ 540	\$ 58,208	5.5%
12	\$ 51,700	\$ 5,946	N/A	\$ 57,646	\$ 52,370	\$ 6,546	\$ 540	\$ 59,456	5.4%
13	\$ 52,800	\$ 6,072	N/A	\$ 58,872	\$ 53,480	\$ 6,685	\$ 540	\$ 60,705	5.3%
14	\$ 53,900	\$ 6,199	N/A	\$ 60,099	\$ 54,600	\$ 6,825	\$ 540	\$ 61,965	5.3%
15	\$ 55,000	\$ 6,325	N/A	\$ 61,325	\$ 55,720	\$ 6,965	\$ 540	\$ 63,225	5.2%
16	\$ 55,000	\$ 6,325	N/A	\$ 61,325	\$ 55,720	\$ 6,965	\$ 540	\$ 63,225	3.1%
17	\$ 55,000	\$ 6,875	N/A	\$ 61,875	\$ 55,720	\$ 7,522	\$ 540	\$ 63,782	4.0%
18	\$ 55,000	\$ 6,875	N/A	\$ 61,875	\$ 55,720	\$ 7,522	\$ 540	\$ 63,782	3.1%
19	\$ 55,000	\$ 6,875	N/A	\$ 61,875	\$ 55,720	\$ 7,522	\$ 540	\$ 63,782	3.1%
20	\$ 55,000	\$ 6,875	N/A	\$ 61,875	\$ 55,720	\$ 7,522	\$ 540	\$ 63,782	3.1%
21	\$ 55,000	\$ 6,875	N/A	\$ 61,875	\$ 55,720	\$ 7,522	\$ 540	\$ 63,782	3.1%
22	\$ 55,000	\$ 6,875	N/A	\$ 61,875	\$ 55,720	\$ 7,522	\$ 540	\$ 63,782	3.1%
23	\$ 55,000	\$ 6,875	N/A	\$ 61,875	\$ 55,720	\$ 7,522	\$ 540	\$ 63,782	3.1%
24	\$ 55,000	\$ 6,875	N/A	\$ 61,875	\$ 55,720	\$ 7,522	\$ 540	\$ 63,782	3.1%
25	\$ 57,200	\$ 7,722	N/A	\$ 64,922	\$ 57,950	\$ 8,403	\$ 540	\$ 66,893	8.1%
26+	\$ 57,200	\$ 7,722	N/A	\$ 64,922	\$ 57,950	\$ 8,403	\$ 540	\$ 66,893	3.0%

Minimum 3.0%
Maximum 8.1%
Average 4.8%

NOTES

- 1) The \$540 state funded low wealth supplement is tentatively scheduled to be paid annually in June. This amount is JCPS interpretation of SL2021-180 but is subject to change due to legislative or State Board of Ed policy changes.
- 2) County Supplements are paid annually (1/2 in November and 1/2 in June).
- 3) The increase percentage includes a step increase, state raises, \$540 state supplement, and a 1% increase in county supplements.
- 4) This schedule does not include bonuses. Information on bonuses will be in a separate document.
- 5) Increases will be made retroactive to 7/1/2021 in accordance with SL2021-180 and tentatively scheduled to pay in February.
- 6) To calculate NBPTS certification and advanced degree pay, multiply the state schedule by the supplement percentage, plus \$540.
- 7) If any discrepancy exists between this certified schedule and DPI's salary schedule, DPI's schedule takes precedence.
- 8) This schedule is based on 10 months of employment.

School Guidance Counselors Salary Schedule

Years of Exp	Master's	Advanced	Doctorate	Master's w/NBPTS	Advanced w/NBPTS	Doctorate w/NBPTS
	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0	\$4,001	\$4,127	\$4,254	NA	NA	NA
1	\$4,112	\$4,238	\$4,365	NA	NA	NA
2	\$4,223	\$4,349	\$4,476	NA	NA	NA
3	\$4,334	\$4,460	\$4,587	\$4,796	\$4,922	\$5,049
4	\$4,446	\$4,572	\$4,699	\$4,920	\$5,046	\$5,173
5	\$4,557	\$4,683	\$4,810	\$5,043	\$5,169	\$5,296
6	\$4,668	\$4,794	\$4,921	\$5,166	\$5,292	\$5,419
7	\$4,781	\$4,907	\$5,034	\$5,292	\$5,418	\$5,545
8	\$4,892	\$5,018	\$5,145	\$5,415	\$5,541	\$5,668
9	\$5,003	\$5,129	\$5,256	\$5,538	\$5,664	\$5,791
10	\$5,115	\$5,241	\$5,368	\$5,662	\$5,788	\$5,915
11	\$5,226	\$5,352	\$5,479	\$5,785	\$5,911	\$6,038
12	\$5,337	\$5,463	\$5,590	\$5,908	\$6,034	\$6,161
13	\$5,448	\$5,574	\$5,701	\$6,031	\$6,157	\$6,284
14	\$5,560	\$5,686	\$5,813	\$6,156	\$6,282	\$6,409
15	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
16	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
17	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
18	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
19	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
20	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
21	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
22	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
23	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
24	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
25+	\$5,895	\$6,021	\$6,148	\$6,527	\$6,653	\$6,780

NOTES

- 1) Refer to NC Public School Personnel State Salary Manual for more information regarding placement on this schedule.
- 2) Above pay does not include supplements. See the "Supplements" page for more information.
- 3) SL2021-180 authorized a step increase, plus a 1.3% increase, plus a \$100/month supplement for Guidance Counselors.

Psychologist, and Masters Level SLP and Audiologists

Years of Exp	Master's	Advanced	Doctorate
	Monthly Salary	Monthly Salary	Monthly Salary
0	\$4,807	\$4,933	\$5,060
1	\$4,918	\$5,044	\$5,171
2	\$5,031	\$5,157	\$5,284
3	\$5,142	\$5,268	\$5,395
4	\$5,253	\$5,379	\$5,506
5	\$5,365	\$5,491	\$5,618
6	\$5,476	\$5,602	\$5,729
7	\$5,587	\$5,713	\$5,840
8	\$5,698	\$5,824	\$5,951
9	\$5,810	\$5,936	\$6,063
10	\$5,922	\$6,048	\$6,175
11	\$5,922	\$6,048	\$6,175
12	\$5,922	\$6,048	\$6,175
13	\$5,922	\$6,048	\$6,175
14	\$5,922	\$6,048	\$6,175
15	\$5,922	\$6,048	\$6,175
16	\$5,922	\$6,048	\$6,175
17	\$5,922	\$6,048	\$6,175
18	\$5,922	\$6,048	\$6,175
19	\$5,922	\$6,048	\$6,175
20	\$6,145	\$6,271	\$6,398
21	\$6,145	\$6,271	\$6,398
22	\$6,145	\$6,271	\$6,398
23	\$6,145	\$6,271	\$6,398
24	\$6,145	\$6,271	\$6,398
25+	\$6,606	\$6,732	\$6,859

NOTES

- 1) Refer to NC Public School Personnel State Salary Manual for more information regarding placement on this schedule.
- 2) Above pay does not include supplements. See the "Supplements" page for more information.
- 3) SL2021-180 authorized a step increase, plus a 1.3% increase, plus a \$350/month supplement.

Assistant Principal Schedule

Years of Exp	Assist. Principals (MASTER)		Assist. Principals (ADVANCED)		Assist. Principals (DOCTORATE)	
	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)
0	\$4,220	\$42,200	\$4,346	\$43,460	\$4,473	\$44,730
1	\$4,340	\$43,400	\$4,466	\$44,660	\$4,593	\$45,930
2	\$4,460	\$44,600	\$4,586	\$45,860	\$4,713	\$47,130
3	\$4,580	\$45,800	\$4,706	\$47,060	\$4,833	\$48,330
4	\$4,702	\$47,020	\$4,828	\$48,280	\$4,955	\$49,550
5	\$4,822	\$48,220	\$4,948	\$49,480	\$5,075	\$50,750
6	\$4,942	\$49,420	\$5,068	\$50,680	\$5,195	\$51,950
7	\$5,063	\$50,630	\$5,189	\$51,890	\$5,316	\$53,160
8	\$5,184	\$51,840	\$5,310	\$53,100	\$5,437	\$54,370
9	\$5,304	\$53,040	\$5,430	\$54,300	\$5,557	\$55,570
10	\$5,425	\$54,250	\$5,551	\$55,510	\$5,678	\$56,780
11	\$5,545	\$55,450	\$5,671	\$56,710	\$5,798	\$57,980
12	\$5,666	\$56,660	\$5,792	\$57,920	\$5,919	\$59,190
13	\$5,786	\$57,860	\$5,912	\$59,120	\$6,039	\$60,390
14	\$5,907	\$59,070	\$6,033	\$60,330	\$6,160	\$61,600
15	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
16	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
17	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
18	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
19	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
20	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
21	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
22	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
23	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
24	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
25+	\$6,269	\$62,690	\$6,395	\$63,950	\$6,522	\$65,220

NOTES

- 1) Refer to NC Public School Personnel State Salary Manual for more information regarding placement on this schedule.
- 2) Above pay does not include supplements. See the "Supplements" page for more information.

Principal Schedule

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Annual Salary		Annual Salary		Annual Salary
up to 200	B0	\$69,828	G0	\$76,811	E0	\$83,794
201 to 400	B1	\$73,319	G1	\$80,651	E1	\$87,983
401 to 700	B2	\$76,811	G2	\$84,492	E2	\$92,173
701 to 1,000	B3	\$80,302	G3	\$88,332	E3	\$96,362
1,001 to 1,600	B4	\$83,794	G4	\$92,173	E4	\$100,553
over 1,600	B5	\$87,285	G5	\$96,014	E5	\$104,742

NOTES

- 1) Refer to NC Public School Personnel State Salary Manual for more information regarding placement on this schedule.
- 2) Above pay does not include supplements.

SUPPLEMENTS AND LONGEVITY

CERTIFIED SUPPLEMENTS	
Years of Service	Rate
0-8	11.5%
9-16	12.5%
17-24	13.5%
25+	14.5%

AP SUPPLEMENTS	
School Level	Rate
Elementary School	14.5%
Middle School	15.5%
High School	16.5%

Locally funded certified employee supplements are calculated as a percentage of the employee's certified rate of pay at the time that the supplement is paid. Half of the supplement is paid in November and the other half in June.

CERTIFIED STATE FUNDED LOW WEALTH SUPPLEMENT

SL2021-180 signed by the Governor on 11/18/2021 includes funding for JCPS to provide an additional supplement for all certified staff beginning in 2022. As of 12/8/2021, JCPS has calculated the amount funded to be a flat amount of \$540 per year per certified employee. This amount shall be added to the local supplement above and may be recalculated based upon state funding and/or State Board of Education

CLASSIFIED LONGEVITY	
Years of NC State Service	Rate
0-9	N/A
10-14	1.50%
15-19	2.25%
20-24	3.25%
25+	4.50%

CLASSIFIED LOCAL LONGEVITY	
Years of Service with JCPS	Amount
11-15yrs	\$200
16-20yrs	\$350
21-25yrs	\$500
26-30yrs	\$800
31+yrs	\$1,200

CLASSIFIED SUPPLEMENT

\$300 per year paid annually in November to all permanent classified staff.

SCHOOL NUTRITION ASSISTANT, T/A, AND BUS DRIVER SUPPLEMENT

The purpose of this supplement is to assist with the loss in cash flow that hourly employees experience when schools are closed. Unlike salaried employees, hourly employee pay checks decrease when schools are closed. Often times these days (and pay) are made up later in the year, but those make up days are also paid later in the year resulting in a temporary cash flow problem for hourly employees. This supplement is designed to help alleviate that problem.

All permanent SNA, Bus Driver, and TA's working at least 20 hours a week are eligible. This supplement is not duplicated for dual role employees nor is it reduced for employees working less than 40 hours a week.

This \$400 supplement is earned the first completed school day of the year and is paid as \$100 per day for canceled days (condition 1 or 2) up to 4 days. Remaining unpaid days, if any, will be paid at the end of the school year.

***All supplements are dependent upon sufficient state, county, and federal funding.

Teacher Assistant and Medical Assistant

Step	2021 T/A Month	2021 T/A Hourly	2021 Med Assist	2021 Med Hour
0	\$ 2,103	\$ 12.96	\$ 2,187	\$ 13.47
1	\$ 2,103	\$ 12.96	\$ 2,187	\$ 13.47
2	\$ 2,103	\$ 12.96	\$ 2,187	\$ 13.47
3	\$ 2,103	\$ 12.96	\$ 2,187	\$ 13.47
4	\$ 2,134	\$ 13.15	\$ 2,220	\$ 13.68
5	\$ 2,134	\$ 13.15	\$ 2,220	\$ 13.68
6	\$ 2,134	\$ 13.15	\$ 2,220	\$ 13.68
7	\$ 2,142	\$ 13.20	\$ 2,229	\$ 13.73
8	\$ 2,142	\$ 13.20	\$ 2,229	\$ 13.73
9	\$ 2,145	\$ 13.21	\$ 2,232	\$ 13.75
10	\$ 2,145	\$ 13.21	\$ 2,232	\$ 13.75
11	\$ 2,145	\$ 13.21	\$ 2,232	\$ 13.75
12	\$ 2,145	\$ 13.21	\$ 2,232	\$ 13.75
13	\$ 2,163	\$ 13.33	\$ 2,249	\$ 13.85
14	\$ 2,163	\$ 13.33	\$ 2,249	\$ 13.85
15	\$ 2,163	\$ 13.33	\$ 2,249	\$ 13.85
16	\$ 2,163	\$ 13.33	\$ 2,249	\$ 13.85
17	\$ 2,163	\$ 13.33	\$ 2,249	\$ 13.85
18	\$ 2,163	\$ 13.33	\$ 2,249	\$ 13.85
19	\$ 2,163	\$ 13.33	\$ 2,249	\$ 13.85
20	\$ 2,163	\$ 13.33	\$ 2,249	\$ 13.85
21	\$ 2,163	\$ 13.33	\$ 2,249	\$ 13.85
22	\$ 2,166	\$ 13.34	\$ 2,252	\$ 13.87
23	\$ 2,177	\$ 13.41	\$ 2,264	\$ 13.95
24	\$ 2,193	\$ 13.51	\$ 2,280	\$ 14.05
25	\$ 2,193	\$ 13.51	\$ 2,280	\$ 14.05
26	\$ 2,208	\$ 13.60	\$ 2,293	\$ 14.13
27	\$ 2,208	\$ 13.60	\$ 2,293	\$ 14.13
28	\$ 2,222	\$ 13.69	\$ 2,310	\$ 14.23
29	\$ 2,222	\$ 13.69	\$ 2,310	\$ 14.23
30	\$ 2,239	\$ 13.79	\$ 2,324	\$ 14.32
31	\$ 2,239	\$ 13.79	\$ 2,324	\$ 14.32
32	\$ 2,255	\$ 13.89	\$ 2,339	\$ 14.41
33	\$ 2,255	\$ 13.89	\$ 2,339	\$ 14.41
34	\$ 2,268	\$ 13.97	\$ 2,355	\$ 14.51
35	\$ 2,268	\$ 13.97	\$ 2,355	\$ 14.51
36	\$ 2,284	\$ 14.07	\$ 2,372	\$ 14.61
37	\$ 2,284	\$ 14.07	\$ 2,372	\$ 14.61
38	\$ 2,301	\$ 14.17	\$ 2,386	\$ 14.70
39	\$ 2,301	\$ 14.17	\$ 2,386	\$ 14.70
40	\$ 2,316	\$ 14.27	\$ 2,404	\$ 14.81
41	\$ 2,316	\$ 14.27	\$ 2,404	\$ 14.81
42	\$ 2,332	\$ 14.37	\$ 2,418	\$ 14.89
43	\$ 2,332	\$ 14.37	\$ 2,418	\$ 14.89
44	\$ 2,350	\$ 14.48	\$ 2,436	\$ 15.01
45	\$ 2,350	\$ 14.48	\$ 2,436	\$ 15.01
46	\$ 2,370	\$ 14.60	\$ 2,456	\$ 15.13
47	\$ 2,370	\$ 14.60	\$ 2,456	\$ 15.13
48	\$ 2,385	\$ 14.69	\$ 2,471	\$ 15.22
49	\$ 2,385	\$ 14.69	\$ 2,471	\$ 15.22
50	\$ 2,403	\$ 14.80	\$ 2,489	\$ 15.33
51	\$ 2,403	\$ 14.80	\$ 2,489	\$ 15.33
52	\$ 2,422	\$ 14.92	\$ 2,510	\$ 15.46
53	\$ 2,422	\$ 14.92	\$ 2,510	\$ 15.46
54	\$ 2,441	\$ 15.04	\$ 2,528	\$ 15.57

Step	2022 T/A Month	2022 T/A Hourly	2022 Med Assist	2022 Med Hour
0	\$ 2,177	\$ 13.50	\$ 2,258	\$ 14.00
1	\$ 2,177	\$ 13.50	\$ 2,258	\$ 14.00
2	\$ 2,190	\$ 13.58	\$ 2,268	\$ 14.07
3	\$ 2,190	\$ 13.58	\$ 2,268	\$ 14.07
4	\$ 2,200	\$ 13.64	\$ 2,278	\$ 14.13
5	\$ 2,200	\$ 13.64	\$ 2,278	\$ 14.13
6	\$ 2,210	\$ 13.71	\$ 2,288	\$ 14.19
7	\$ 2,210	\$ 13.71	\$ 2,288	\$ 14.19
8	\$ 2,220	\$ 13.77	\$ 2,298	\$ 14.25
9	\$ 2,220	\$ 13.77	\$ 2,298	\$ 14.25
10	\$ 2,230	\$ 13.83	\$ 2,310	\$ 14.33
11	\$ 2,230	\$ 13.83	\$ 2,310	\$ 14.33
12	\$ 2,240	\$ 13.89	\$ 2,320	\$ 14.39
13	\$ 2,240	\$ 13.89	\$ 2,320	\$ 14.39
14	\$ 2,250	\$ 13.95	\$ 2,330	\$ 14.45
15	\$ 2,250	\$ 13.95	\$ 2,330	\$ 14.45
16	\$ 2,260	\$ 14.02	\$ 2,340	\$ 14.51
17	\$ 2,260	\$ 14.02	\$ 2,340	\$ 14.51
18	\$ 2,270	\$ 14.08	\$ 2,350	\$ 14.57
19	\$ 2,270	\$ 14.08	\$ 2,350	\$ 14.57
20	\$ 2,280	\$ 14.14	\$ 2,360	\$ 14.64
21	\$ 2,280	\$ 14.14	\$ 2,360	\$ 14.64
22	\$ 2,290	\$ 14.20	\$ 2,370	\$ 14.70
23	\$ 2,290	\$ 14.20	\$ 2,370	\$ 14.70
24	\$ 2,300	\$ 14.26	\$ 2,380	\$ 14.76
25	\$ 2,300	\$ 14.26	\$ 2,380	\$ 14.76
26	\$ 2,310	\$ 14.33	\$ 2,395	\$ 14.85
27	\$ 2,310	\$ 14.33	\$ 2,395	\$ 14.85
28	\$ 2,320	\$ 14.39	\$ 2,410	\$ 14.95
29	\$ 2,320	\$ 14.39	\$ 2,410	\$ 14.95
30	\$ 2,330	\$ 14.45	\$ 2,425	\$ 15.04
31	\$ 2,330	\$ 14.45	\$ 2,425	\$ 15.04
32	\$ 2,340	\$ 14.51	\$ 2,440	\$ 15.13
33	\$ 2,340	\$ 14.51	\$ 2,440	\$ 15.13
34	\$ 2,350	\$ 14.57	\$ 2,455	\$ 15.22
35	\$ 2,350	\$ 14.57	\$ 2,455	\$ 15.22
36	\$ 2,370	\$ 14.70	\$ 2,470	\$ 15.32
37	\$ 2,370	\$ 14.70	\$ 2,470	\$ 15.32
38	\$ 2,385	\$ 14.79	\$ 2,485	\$ 15.41
39	\$ 2,385	\$ 14.79	\$ 2,485	\$ 15.41
40	\$ 2,415	\$ 14.98	\$ 2,505	\$ 15.53
41	\$ 2,415	\$ 14.98	\$ 2,505	\$ 15.53
42	\$ 2,475	\$ 15.35	\$ 2,545	\$ 15.78
43	\$ 2,502	\$ 15.52	\$ 2,591	\$ 16.07

Eliminate 9 steps

Proposed Scale Would Be Effective 1/1/2022

Average increase of 5.2%

Scale will move to a minimum \$15/hr 7/1/2022

Bus Driver Schedule

Step	2022 51Bus
00	\$ 15.00
01	\$ 15.00
02	\$ 15.00
03	\$ 15.00
04	\$ 15.00
05	\$ 15.00
06	\$ 15.00
07	\$ 15.00
08	\$ 15.00
09	\$ 15.00
10	\$ 15.00
11	\$ 15.25
12	\$ 15.25
13	\$ 15.25
14	\$ 15.25
15	\$ 15.25
16	\$ 15.25
17	\$ 15.25
18	\$ 15.25
19	\$ 15.25
20	\$ 15.25
21	\$ 15.50
22	\$ 15.50
23	\$ 15.50
24	\$ 15.50
25	\$ 15.50
26	\$ 16.00
27	\$ 16.00
28	\$ 16.51
29	\$ 16.75
30	\$ 17.06

2021 Hourly by Grade

Step	54H	55H	56H	57H	58H	59H	60H
0	\$ 11.67	\$ 12.13	\$ 12.45	\$ 12.71	\$ 13.06	\$ 13.41	\$ 13.77
1	\$ 11.67	\$ 12.13	\$ 12.45	\$ 12.71	\$ 13.06	\$ 13.41	\$ 13.77
2	\$ 11.67	\$ 12.13	\$ 12.45	\$ 12.71	\$ 13.06	\$ 13.41	\$ 13.77
3	\$ 11.67	\$ 12.13	\$ 12.45	\$ 12.71	\$ 13.06	\$ 13.41	\$ 13.77
4	\$ 11.86	\$ 12.21	\$ 12.51	\$ 12.81	\$ 13.15	\$ 13.49	\$ 13.88
5	\$ 11.86	\$ 12.21	\$ 12.51	\$ 12.81	\$ 13.15	\$ 13.49	\$ 13.88
6	\$ 11.86	\$ 12.21	\$ 12.51	\$ 12.81	\$ 13.15	\$ 13.49	\$ 13.88
7	\$ 11.94	\$ 12.26	\$ 12.55	\$ 12.89	\$ 13.24	\$ 13.60	\$ 14.00
8	\$ 11.94	\$ 12.26	\$ 12.55	\$ 12.89	\$ 13.24	\$ 13.60	\$ 14.00
9	\$ 11.95	\$ 12.34	\$ 12.63	\$ 12.98	\$ 13.34	\$ 13.69	\$ 14.08
10	\$ 11.95	\$ 12.34	\$ 12.63	\$ 12.98	\$ 13.34	\$ 13.69	\$ 14.08
11	\$ 11.95	\$ 12.34	\$ 12.63	\$ 12.98	\$ 13.34	\$ 13.69	\$ 14.08
12	\$ 11.95	\$ 12.34	\$ 12.63	\$ 12.98	\$ 13.34	\$ 13.69	\$ 14.08
13	\$ 12.13	\$ 12.45	\$ 12.71	\$ 13.06	\$ 13.41	\$ 13.77	\$ 14.19
14	\$ 12.21	\$ 12.51	\$ 12.81	\$ 13.15	\$ 13.49	\$ 13.88	\$ 14.30
15	\$ 12.26	\$ 12.55	\$ 12.89	\$ 13.24	\$ 13.60	\$ 14.00	\$ 14.42
16	\$ 12.34	\$ 12.63	\$ 12.98	\$ 13.34	\$ 13.69	\$ 14.08	\$ 14.53
17	\$ 12.45	\$ 12.71	\$ 13.06	\$ 13.41	\$ 13.77	\$ 14.19	\$ 14.61
18	\$ 12.51	\$ 12.81	\$ 13.15	\$ 13.49	\$ 13.88	\$ 14.30	\$ 14.73
19	\$ 12.55	\$ 12.89	\$ 13.24	\$ 13.60	\$ 14.00	\$ 14.42	\$ 14.84
20	\$ 12.63	\$ 12.98	\$ 13.34	\$ 13.69	\$ 14.08	\$ 14.53	\$ 14.96
21	\$ 12.71	\$ 13.06	\$ 13.41	\$ 13.77	\$ 14.19	\$ 14.61	\$ 15.06
22	\$ 12.81	\$ 13.15	\$ 13.49	\$ 13.88	\$ 14.30	\$ 14.73	\$ 15.16
23	\$ 12.89	\$ 13.24	\$ 13.60	\$ 14.00	\$ 14.42	\$ 14.84	\$ 15.27
24	\$ 12.98	\$ 13.34	\$ 13.69	\$ 14.08	\$ 14.53	\$ 14.96	\$ 15.38
25	\$ 12.98	\$ 13.34	\$ 13.69	\$ 14.08	\$ 14.53	\$ 14.96	\$ 15.38
26	\$ 13.06	\$ 13.41	\$ 13.77	\$ 14.19	\$ 14.61	\$ 15.06	\$ 15.50
27	\$ 13.06	\$ 13.41	\$ 13.77	\$ 14.19	\$ 14.61	\$ 15.06	\$ 15.50
28	\$ 13.15	\$ 13.49	\$ 13.88	\$ 14.30	\$ 14.73	\$ 15.16	\$ 15.62
29	\$ 13.15	\$ 13.49	\$ 13.88	\$ 14.30	\$ 14.73	\$ 15.16	\$ 15.62
30	\$ 13.24	\$ 13.60	\$ 14.00	\$ 14.42	\$ 14.84	\$ 15.27	\$ 15.74
31	\$ 13.24	\$ 13.60	\$ 14.00	\$ 14.42	\$ 14.84	\$ 15.27	\$ 15.74
32	\$ 13.34	\$ 13.69	\$ 14.08	\$ 14.53	\$ 14.96	\$ 15.38	\$ 15.89
33	\$ 13.34	\$ 13.69	\$ 14.08	\$ 14.53	\$ 14.96	\$ 15.38	\$ 15.89
34	\$ 13.41	\$ 13.77	\$ 14.19	\$ 14.61	\$ 15.06	\$ 15.50	\$ 15.98
35	\$ 13.41	\$ 13.77	\$ 14.19	\$ 14.61	\$ 15.06	\$ 15.50	\$ 15.98
36	\$ 13.49	\$ 13.88	\$ 14.30	\$ 14.73	\$ 15.16	\$ 15.62	\$ 16.12
37	\$ 13.49	\$ 13.88	\$ 14.30	\$ 14.73	\$ 15.16	\$ 15.62	\$ 16.12
38	\$ 13.60	\$ 14.00	\$ 14.42	\$ 14.84	\$ 15.27	\$ 15.74	\$ 16.24
39	\$ 13.60	\$ 14.00	\$ 14.42	\$ 14.84	\$ 15.27	\$ 15.74	\$ 16.24
40	\$ 13.69	\$ 14.08	\$ 14.53	\$ 14.96	\$ 15.38	\$ 15.89	\$ 16.37
41	\$ 13.69	\$ 14.08	\$ 14.53	\$ 14.96	\$ 15.38	\$ 15.89	\$ 16.37
42	\$ 13.77	\$ 14.19	\$ 14.61	\$ 15.06	\$ 15.50	\$ 15.98	\$ 16.49
43	\$ 13.77	\$ 14.19	\$ 14.61	\$ 15.06	\$ 15.50	\$ 15.98	\$ 16.49
44	\$ 13.88	\$ 14.30	\$ 14.73	\$ 15.16	\$ 15.62	\$ 16.12	\$ 16.64
45	\$ 13.88	\$ 14.30	\$ 14.73	\$ 15.16	\$ 15.62	\$ 16.12	\$ 16.64
46	\$ 14.00	\$ 14.42	\$ 14.84	\$ 15.27	\$ 15.74	\$ 16.24	\$ 16.76
47	\$ 14.00	\$ 14.42	\$ 14.84	\$ 15.27	\$ 15.74	\$ 16.24	\$ 16.76
48	\$ 14.08	\$ 14.53	\$ 14.96	\$ 15.38	\$ 15.89	\$ 16.37	\$ 16.90
49	\$ 14.08	\$ 14.53	\$ 14.96	\$ 15.38	\$ 15.89	\$ 16.37	\$ 16.90
50	\$ 14.19	\$ 14.61	\$ 15.06	\$ 15.50	\$ 15.98	\$ 16.49	\$ 17.02
51	\$ 14.19	\$ 14.61	\$ 15.06	\$ 15.50	\$ 15.98	\$ 16.49	\$ 17.02
52	\$ 14.30	\$ 14.73	\$ 15.16	\$ 15.62	\$ 16.12	\$ 16.64	\$ 17.20
53	\$ 14.30	\$ 14.73	\$ 15.16	\$ 15.62	\$ 16.12	\$ 16.64	\$ 17.20
54	\$ 14.42	\$ 14.84	\$ 15.27	\$ 15.74	\$ 16.24	\$ 16.76	\$ 17.31

Proposed 2022 Hourly by Grade

Step	54H	55H	56H	57H	58H	59H	60H
0	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.45	\$ 13.75	\$ 14.11
1	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.45	\$ 13.75	\$ 14.11
2	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.45	\$ 13.75	\$ 14.11
3	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.45	\$ 13.75	\$ 14.11
4	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.45	\$ 13.75	\$ 14.11
5	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.52	\$ 13.90	\$ 14.28
6	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.52	\$ 13.90	\$ 14.28
7	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.52	\$ 14.05	\$ 14.45
8	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.67	\$ 14.05	\$ 14.45
9	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.67	\$ 14.21	\$ 14.61
10	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.30	\$ 13.82	\$ 14.21	\$ 14.61
11	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.46	\$ 13.82	\$ 14.37	\$ 14.77
12	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.46	\$ 13.97	\$ 14.37	\$ 14.77
13	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.62	\$ 13.97	\$ 14.53	\$ 14.94
14	\$ 13.00	\$ 13.00	\$ 13.15	\$ 13.62	\$ 14.12	\$ 14.53	\$ 14.94
15	\$ 13.00	\$ 13.00	\$ 13.31	\$ 13.78	\$ 14.12	\$ 14.69	\$ 15.11
16	\$ 13.00	\$ 13.00	\$ 13.31	\$ 13.78	\$ 14.27	\$ 14.69	\$ 15.11
17	\$ 13.00	\$ 13.15	\$ 13.47	\$ 13.94	\$ 14.27	\$ 14.85	\$ 15.28
18	\$ 13.00	\$ 13.15	\$ 13.47	\$ 13.94	\$ 14.44	\$ 14.85	\$ 15.28
19	\$ 13.00	\$ 13.30	\$ 13.63	\$ 14.10	\$ 14.44	\$ 15.01	\$ 15.45
20	\$ 13.00	\$ 13.30	\$ 13.63	\$ 14.10	\$ 14.61	\$ 15.01	\$ 15.45
21	\$ 13.06	\$ 13.45	\$ 13.79	\$ 14.26	\$ 14.61	\$ 15.17	\$ 15.62
22	\$ 13.06	\$ 13.45	\$ 13.79	\$ 14.26	\$ 14.78	\$ 15.17	\$ 15.62
23	\$ 13.15	\$ 13.60	\$ 13.95	\$ 14.42	\$ 14.78	\$ 15.33	\$ 15.79
24	\$ 13.24	\$ 13.60	\$ 13.95	\$ 14.42	\$ 14.95	\$ 15.33	\$ 15.79
25	\$ 13.34	\$ 13.75	\$ 14.11	\$ 14.58	\$ 14.95	\$ 15.49	\$ 15.96
26	\$ 13.34	\$ 13.75	\$ 14.11	\$ 14.58	\$ 15.12	\$ 15.49	\$ 15.96
27	\$ 13.41	\$ 13.90	\$ 14.27	\$ 14.74	\$ 15.12	\$ 15.65	\$ 16.13
28	\$ 13.41	\$ 13.90	\$ 14.27	\$ 14.74	\$ 15.29	\$ 15.65	\$ 16.13
29	\$ 13.49	\$ 14.05	\$ 14.43	\$ 14.90	\$ 15.29	\$ 15.81	\$ 16.30
30	\$ 13.49	\$ 14.05	\$ 14.43	\$ 14.90	\$ 15.46	\$ 15.81	\$ 16.30
31	\$ 13.60	\$ 14.20	\$ 14.59	\$ 15.06	\$ 15.46	\$ 15.97	\$ 16.47
32	\$ 13.60	\$ 14.20	\$ 14.59	\$ 15.06	\$ 15.63	\$ 15.97	\$ 16.47
33	\$ 13.77	\$ 14.35	\$ 14.75	\$ 15.22	\$ 15.63	\$ 16.13	\$ 16.64
34	\$ 13.77	\$ 14.35	\$ 14.75	\$ 15.22	\$ 15.79	\$ 16.13	\$ 16.64
35	\$ 13.77	\$ 14.50	\$ 14.91	\$ 15.38	\$ 15.79	\$ 16.29	\$ 16.81
36	\$ 13.77	\$ 14.50	\$ 14.91	\$ 15.38	\$ 15.95	\$ 16.29	\$ 16.81
37	\$ 13.88	\$ 14.65	\$ 15.07	\$ 15.54	\$ 15.95	\$ 16.45	\$ 16.98
38	\$ 13.88	\$ 14.65	\$ 15.07	\$ 15.54	\$ 16.11	\$ 16.45	\$ 16.98
39	\$ 14.00	\$ 14.80	\$ 15.22	\$ 15.70	\$ 16.11	\$ 16.61	\$ 17.15
40	\$ 14.08	\$ 14.80	\$ 15.22	\$ 15.70	\$ 16.27	\$ 16.61	\$ 17.15
41	\$ 14.08	\$ 14.95	\$ 15.37	\$ 15.85	\$ 16.27	\$ 16.77	\$ 17.32
42	\$ 14.19	\$ 14.95	\$ 15.37	\$ 15.85	\$ 16.43	\$ 16.77	\$ 17.32
43	\$ 14.19	\$ 15.10	\$ 15.52	\$ 16.01	\$ 16.43	\$ 16.93	\$ 17.49
44	\$ 14.40	\$ 15.10	\$ 15.52	\$ 16.01	\$ 16.59	\$ 16.93	\$ 17.49
45	\$ 14.40	\$ 15.21	\$ 15.65	\$ 16.13	\$ 16.65	\$ 17.18	\$ 17.74
46	\$ 14.78	\$ 15.21	\$ 15.65	\$ 16.13	\$ 16.65	\$ 17.18	\$ 17.74

Schedule increases by state legislated 2.5%

Eight steps eliminated effective 1/1/2022

Step increase authorized

Minimum pay increases to \$15 / hour effective 7/1/2022

2021 Monthly Salaries by Grade

Step	54	55	56	57	58	59	60
0	\$ 2,022	\$ 2,084	\$ 2,114	\$ 2,165	\$ 2,211	\$ 2,271	\$ 2,333
1	\$ 2,022	\$ 2,084	\$ 2,114	\$ 2,165	\$ 2,211	\$ 2,271	\$ 2,333
2	\$ 2,022	\$ 2,084	\$ 2,114	\$ 2,165	\$ 2,211	\$ 2,271	\$ 2,333
3	\$ 2,022	\$ 2,084	\$ 2,114	\$ 2,165	\$ 2,211	\$ 2,271	\$ 2,333
4	\$ 2,053	\$ 2,086	\$ 2,134	\$ 2,174	\$ 2,225	\$ 2,289	\$ 2,357
5	\$ 2,053	\$ 2,086	\$ 2,134	\$ 2,174	\$ 2,225	\$ 2,289	\$ 2,357
6	\$ 2,053	\$ 2,086	\$ 2,134	\$ 2,174	\$ 2,225	\$ 2,289	\$ 2,357
7	\$ 2,061	\$ 2,087	\$ 2,142	\$ 2,182	\$ 2,243	\$ 2,305	\$ 2,372
8	\$ 2,061	\$ 2,087	\$ 2,142	\$ 2,182	\$ 2,243	\$ 2,305	\$ 2,372
9	\$ 2,063	\$ 2,098	\$ 2,144	\$ 2,197	\$ 2,259	\$ 2,318	\$ 2,389
10	\$ 2,063	\$ 2,098	\$ 2,144	\$ 2,197	\$ 2,259	\$ 2,318	\$ 2,389
11	\$ 2,063	\$ 2,098	\$ 2,144	\$ 2,197	\$ 2,259	\$ 2,318	\$ 2,389
12	\$ 2,063	\$ 2,098	\$ 2,144	\$ 2,197	\$ 2,259	\$ 2,318	\$ 2,389
13	\$ 2,084	\$ 2,114	\$ 2,165	\$ 2,211	\$ 2,271	\$ 2,333	\$ 2,407
14	\$ 2,086	\$ 2,134	\$ 2,174	\$ 2,225	\$ 2,289	\$ 2,357	\$ 2,437
15	\$ 2,087	\$ 2,142	\$ 2,182	\$ 2,243	\$ 2,305	\$ 2,372	\$ 2,445
16	\$ 2,098	\$ 2,144	\$ 2,197	\$ 2,259	\$ 2,318	\$ 2,389	\$ 2,464
17	\$ 2,114	\$ 2,165	\$ 2,211	\$ 2,271	\$ 2,333	\$ 2,407	\$ 2,481
18	\$ 2,134	\$ 2,174	\$ 2,225	\$ 2,289	\$ 2,357	\$ 2,437	\$ 2,515
19	\$ 2,142	\$ 2,182	\$ 2,243	\$ 2,305	\$ 2,372	\$ 2,445	\$ 2,524
20	\$ 2,144	\$ 2,197	\$ 2,259	\$ 2,318	\$ 2,389	\$ 2,464	\$ 2,538
21	\$ 2,165	\$ 2,211	\$ 2,271	\$ 2,333	\$ 2,407	\$ 2,481	\$ 2,561
22	\$ 2,174	\$ 2,225	\$ 2,289	\$ 2,357	\$ 2,437	\$ 2,515	\$ 2,599
23	\$ 2,182	\$ 2,243	\$ 2,305	\$ 2,372	\$ 2,445	\$ 2,524	\$ 2,608
24	\$ 2,197	\$ 2,259	\$ 2,318	\$ 2,389	\$ 2,464	\$ 2,538	\$ 2,615
25	\$ 2,197	\$ 2,259	\$ 2,318	\$ 2,389	\$ 2,464	\$ 2,538	\$ 2,615
26	\$ 2,211	\$ 2,271	\$ 2,333	\$ 2,407	\$ 2,481	\$ 2,561	\$ 2,645
27	\$ 2,211	\$ 2,271	\$ 2,333	\$ 2,407	\$ 2,481	\$ 2,561	\$ 2,645
28	\$ 2,225	\$ 2,289	\$ 2,357	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685
29	\$ 2,225	\$ 2,289	\$ 2,357	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685
30	\$ 2,243	\$ 2,305	\$ 2,372	\$ 2,445	\$ 2,524	\$ 2,608	\$ 2,693
31	\$ 2,243	\$ 2,305	\$ 2,372	\$ 2,445	\$ 2,524	\$ 2,608	\$ 2,693
32	\$ 2,259	\$ 2,318	\$ 2,389	\$ 2,464	\$ 2,538	\$ 2,615	\$ 2,698
33	\$ 2,259	\$ 2,318	\$ 2,389	\$ 2,464	\$ 2,538	\$ 2,615	\$ 2,698
34	\$ 2,271	\$ 2,333	\$ 2,407	\$ 2,481	\$ 2,561	\$ 2,645	\$ 2,735
35	\$ 2,271	\$ 2,333	\$ 2,407	\$ 2,481	\$ 2,561	\$ 2,645	\$ 2,735
36	\$ 2,289	\$ 2,357	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775
37	\$ 2,289	\$ 2,357	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775
38	\$ 2,305	\$ 2,372	\$ 2,445	\$ 2,524	\$ 2,608	\$ 2,693	\$ 2,785
39	\$ 2,305	\$ 2,372	\$ 2,445	\$ 2,524	\$ 2,608	\$ 2,693	\$ 2,785
40	\$ 2,318	\$ 2,389	\$ 2,464	\$ 2,538	\$ 2,615	\$ 2,698	\$ 2,786
41	\$ 2,318	\$ 2,389	\$ 2,464	\$ 2,538	\$ 2,615	\$ 2,698	\$ 2,786
42	\$ 2,333	\$ 2,407	\$ 2,481	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831
43	\$ 2,333	\$ 2,407	\$ 2,481	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831
44	\$ 2,357	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775	\$ 2,874
45	\$ 2,357	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775	\$ 2,874
46	\$ 2,372	\$ 2,445	\$ 2,524	\$ 2,608	\$ 2,693	\$ 2,785	\$ 2,882
47	\$ 2,372	\$ 2,445	\$ 2,524	\$ 2,608	\$ 2,693	\$ 2,785	\$ 2,882
48	\$ 2,389	\$ 2,464	\$ 2,538	\$ 2,615	\$ 2,698	\$ 2,786	\$ 2,883
49	\$ 2,389	\$ 2,464	\$ 2,538	\$ 2,615	\$ 2,698	\$ 2,786	\$ 2,883
50	\$ 2,407	\$ 2,481	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831	\$ 2,935
51	\$ 2,407	\$ 2,481	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831	\$ 2,935
52	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775	\$ 2,874	\$ 2,979
53	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775	\$ 2,874	\$ 2,979
54	\$ 2,445	\$ 2,524	\$ 2,608	\$ 2,693	\$ 2,785	\$ 2,882	\$ 2,988

Proposed 2022 Monthly Salaries by Grade

Step	54	55	56	57	58	59	60
0	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,331	\$ 2,383	\$ 2,446
1	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,331	\$ 2,383	\$ 2,446
2	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,331	\$ 2,383	\$ 2,446
3	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,331	\$ 2,383	\$ 2,446
4	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,331	\$ 2,383	\$ 2,446
5	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,343	\$ 2,409	\$ 2,475
6	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,343	\$ 2,409	\$ 2,475
7	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,343	\$ 2,435	\$ 2,505
8	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,369	\$ 2,435	\$ 2,505
9	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,369	\$ 2,463	\$ 2,532
10	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,305	\$ 2,395	\$ 2,463	\$ 2,532
11	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,333	\$ 2,395	\$ 2,491	\$ 2,560
12	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,333	\$ 2,421	\$ 2,491	\$ 2,560
13	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,361	\$ 2,421	\$ 2,519	\$ 2,590
14	\$ 2,253	\$ 2,253	\$ 2,279	\$ 2,361	\$ 2,447	\$ 2,519	\$ 2,590
15	\$ 2,253	\$ 2,253	\$ 2,307	\$ 2,389	\$ 2,447	\$ 2,546	\$ 2,619
16	\$ 2,253	\$ 2,253	\$ 2,307	\$ 2,389	\$ 2,473	\$ 2,546	\$ 2,619
17	\$ 2,253	\$ 2,279	\$ 2,335	\$ 2,416	\$ 2,473	\$ 2,574	\$ 2,649
18	\$ 2,253	\$ 2,279	\$ 2,335	\$ 2,416	\$ 2,503	\$ 2,574	\$ 2,649
19	\$ 2,253	\$ 2,305	\$ 2,363	\$ 2,444	\$ 2,503	\$ 2,602	\$ 2,678
20	\$ 2,253	\$ 2,305	\$ 2,363	\$ 2,444	\$ 2,532	\$ 2,602	\$ 2,678
21	\$ 2,264	\$ 2,331	\$ 2,390	\$ 2,472	\$ 2,532	\$ 2,629	\$ 2,707
22	\$ 2,264	\$ 2,331	\$ 2,390	\$ 2,472	\$ 2,562	\$ 2,629	\$ 2,707
23	\$ 2,279	\$ 2,357	\$ 2,418	\$ 2,499	\$ 2,562	\$ 2,657	\$ 2,737
24	\$ 2,295	\$ 2,357	\$ 2,418	\$ 2,499	\$ 2,591	\$ 2,657	\$ 2,737
25	\$ 2,312	\$ 2,383	\$ 2,446	\$ 2,527	\$ 2,591	\$ 2,685	\$ 2,766
26	\$ 2,312	\$ 2,383	\$ 2,446	\$ 2,527	\$ 2,621	\$ 2,685	\$ 2,766
27	\$ 2,324	\$ 2,409	\$ 2,473	\$ 2,555	\$ 2,621	\$ 2,713	\$ 2,796
28	\$ 2,324	\$ 2,409	\$ 2,473	\$ 2,555	\$ 2,650	\$ 2,713	\$ 2,796
29	\$ 2,338	\$ 2,435	\$ 2,501	\$ 2,583	\$ 2,650	\$ 2,740	\$ 2,825
30	\$ 2,338	\$ 2,435	\$ 2,501	\$ 2,583	\$ 2,680	\$ 2,740	\$ 2,825
31	\$ 2,357	\$ 2,461	\$ 2,529	\$ 2,610	\$ 2,680	\$ 2,768	\$ 2,855
32	\$ 2,357	\$ 2,461	\$ 2,529	\$ 2,610	\$ 2,709	\$ 2,768	\$ 2,855
33	\$ 2,387	\$ 2,487	\$ 2,557	\$ 2,638	\$ 2,709	\$ 2,796	\$ 2,884
34	\$ 2,387	\$ 2,487	\$ 2,557	\$ 2,638	\$ 2,737	\$ 2,796	\$ 2,884
35	\$ 2,387	\$ 2,513	\$ 2,584	\$ 2,666	\$ 2,737	\$ 2,824	\$ 2,914
36	\$ 2,387	\$ 2,513	\$ 2,584	\$ 2,666	\$ 2,765	\$ 2,824	\$ 2,914
37	\$ 2,406	\$ 2,539	\$ 2,612	\$ 2,694	\$ 2,765	\$ 2,851	\$ 2,943
38	\$ 2,406	\$ 2,539	\$ 2,612	\$ 2,694	\$ 2,792	\$ 2,851	\$ 2,943
39	\$ 2,427	\$ 2,565	\$ 2,638	\$ 2,721	\$ 2,792	\$ 2,879	\$ 2,973
40	\$ 2,441	\$ 2,565	\$ 2,638	\$ 2,721	\$ 2,820	\$ 2,879	\$ 2,973
41	\$ 2,441	\$ 2,591	\$ 2,664	\$ 2,747	\$ 2,820	\$ 2,907	\$ 3,002
42	\$ 2,460	\$ 2,591	\$ 2,664	\$ 2,747	\$ 2,848	\$ 2,907	\$ 3,002
43	\$ 2,460	\$ 2,617	\$ 2,690	\$ 2,775	\$ 2,848	\$ 2,935	\$ 3,032
44	\$ 2,496	\$ 2,617	\$ 2,690	\$ 2,775	\$ 2,876	\$ 2,935	\$ 3,032
45	\$ 2,496	\$ 2,636	\$ 2,713	\$ 2,796	\$ 2,886	\$ 2,978	\$ 3,075
46	\$ 2,562	\$ 2,636	\$ 2,713	\$ 2,796	\$ 2,886	\$ 2,978	\$ 3,075

Schedule increases by state legislated 2.5%

Eight steps eliminated effective 1/1/2022

Step increase authorized

2021 Monthly Salaries by Grade

Step	61	62	63	64	65	66	67
0	\$ 2,401	\$ 2,478	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831	\$ 2,935
1	\$ 2,401	\$ 2,478	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831	\$ 2,935
2	\$ 2,401	\$ 2,478	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831	\$ 2,935
3	\$ 2,401	\$ 2,478	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831	\$ 2,935
4	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775	\$ 2,874	\$ 2,979
5	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775	\$ 2,874	\$ 2,979
6	\$ 2,437	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775	\$ 2,874	\$ 2,979
7	\$ 2,439	\$ 2,517	\$ 2,600	\$ 2,686	\$ 2,777	\$ 2,876	\$ 2,980
8	\$ 2,439	\$ 2,517	\$ 2,600	\$ 2,686	\$ 2,777	\$ 2,876	\$ 2,980
9	\$ 2,441	\$ 2,519	\$ 2,601	\$ 2,688	\$ 2,779	\$ 2,878	\$ 2,982
10	\$ 2,441	\$ 2,519	\$ 2,601	\$ 2,688	\$ 2,779	\$ 2,878	\$ 2,982
11	\$ 2,441	\$ 2,519	\$ 2,601	\$ 2,688	\$ 2,779	\$ 2,878	\$ 2,982
12	\$ 2,441	\$ 2,519	\$ 2,601	\$ 2,688	\$ 2,779	\$ 2,878	\$ 2,982
13	\$ 2,478	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831	\$ 2,935	\$ 3,039
14	\$ 2,515	\$ 2,599	\$ 2,685	\$ 2,775	\$ 2,874	\$ 2,979	\$ 3,085
15	\$ 2,517	\$ 2,600	\$ 2,686	\$ 2,777	\$ 2,876	\$ 2,980	\$ 3,086
16	\$ 2,519	\$ 2,601	\$ 2,688	\$ 2,779	\$ 2,878	\$ 2,982	\$ 3,088
17	\$ 2,561	\$ 2,645	\$ 2,735	\$ 2,831	\$ 2,935	\$ 3,039	\$ 3,149
18	\$ 2,599	\$ 2,685	\$ 2,775	\$ 2,874	\$ 2,979	\$ 3,085	\$ 3,197
19	\$ 2,600	\$ 2,686	\$ 2,777	\$ 2,876	\$ 2,980	\$ 3,086	\$ 3,199
20	\$ 2,601	\$ 2,688	\$ 2,779	\$ 2,878	\$ 2,982	\$ 3,088	\$ 3,201
21	\$ 2,645	\$ 2,735	\$ 2,831	\$ 2,935	\$ 3,039	\$ 3,149	\$ 3,272
22	\$ 2,685	\$ 2,775	\$ 2,874	\$ 2,979	\$ 3,085	\$ 3,197	\$ 3,321
23	\$ 2,686	\$ 2,777	\$ 2,876	\$ 2,980	\$ 3,086	\$ 3,199	\$ 3,322
24	\$ 2,688	\$ 2,779	\$ 2,878	\$ 2,982	\$ 3,088	\$ 3,201	\$ 3,323
25	\$ 2,688	\$ 2,779	\$ 2,878	\$ 2,982	\$ 3,088	\$ 3,201	\$ 3,323
26	\$ 2,735	\$ 2,831	\$ 2,935	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392
27	\$ 2,735	\$ 2,831	\$ 2,935	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392
28	\$ 2,775	\$ 2,874	\$ 2,979	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443
29	\$ 2,775	\$ 2,874	\$ 2,979	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443
30	\$ 2,777	\$ 2,876	\$ 2,980	\$ 3,086	\$ 3,199	\$ 3,322	\$ 3,445
31	\$ 2,777	\$ 2,876	\$ 2,980	\$ 3,086	\$ 3,199	\$ 3,322	\$ 3,445
32	\$ 2,779	\$ 2,878	\$ 2,982	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447
33	\$ 2,779	\$ 2,878	\$ 2,982	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447
34	\$ 2,831	\$ 2,935	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517
35	\$ 2,831	\$ 2,935	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517
36	\$ 2,874	\$ 2,979	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569
37	\$ 2,874	\$ 2,979	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569
38	\$ 2,876	\$ 2,980	\$ 3,086	\$ 3,199	\$ 3,322	\$ 3,445	\$ 3,570
39	\$ 2,876	\$ 2,980	\$ 3,086	\$ 3,199	\$ 3,322	\$ 3,445	\$ 3,570
40	\$ 2,878	\$ 2,982	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447	\$ 3,573
41	\$ 2,878	\$ 2,982	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447	\$ 3,573
42	\$ 2,935	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649
43	\$ 2,935	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649
44	\$ 2,979	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569	\$ 3,704
45	\$ 2,979	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569	\$ 3,704
46	\$ 2,980	\$ 3,086	\$ 3,199	\$ 3,322	\$ 3,445	\$ 3,570	\$ 3,705
47	\$ 2,980	\$ 3,086	\$ 3,199	\$ 3,322	\$ 3,445	\$ 3,570	\$ 3,705
48	\$ 2,982	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447	\$ 3,573	\$ 3,707
49	\$ 2,982	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447	\$ 3,573	\$ 3,707
50	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649	\$ 3,799
51	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649	\$ 3,799
52	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569	\$ 3,704	\$ 3,856
53	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569	\$ 3,704	\$ 3,856
54	\$ 3,086	\$ 3,199	\$ 3,322	\$ 3,445	\$ 3,570	\$ 3,705	\$ 3,857

Proposed 2022 Monthly Salaries by Grade

Step	61	62	63	64	65	66	67
0	\$ 2,461	\$ 2,540	\$ 2,625	\$ 2,711	\$ 2,803	\$ 2,902	\$ 3,008
1	\$ 2,461	\$ 2,540	\$ 2,625	\$ 2,711	\$ 2,803	\$ 2,902	\$ 3,008
2	\$ 2,488	\$ 2,567	\$ 2,653	\$ 2,740	\$ 2,834	\$ 2,934	\$ 3,042
3	\$ 2,488	\$ 2,567	\$ 2,653	\$ 2,740	\$ 2,834	\$ 2,934	\$ 3,042
4	\$ 2,515	\$ 2,594	\$ 2,681	\$ 2,770	\$ 2,865	\$ 2,967	\$ 3,076
5	\$ 2,515	\$ 2,594	\$ 2,681	\$ 2,770	\$ 2,865	\$ 2,967	\$ 3,076
6	\$ 2,542	\$ 2,621	\$ 2,709	\$ 2,800	\$ 2,896	\$ 3,000	\$ 3,110
7	\$ 2,542	\$ 2,621	\$ 2,709	\$ 2,800	\$ 2,896	\$ 3,000	\$ 3,110
8	\$ 2,570	\$ 2,649	\$ 2,738	\$ 2,830	\$ 2,928	\$ 3,033	\$ 3,144
9	\$ 2,570	\$ 2,649	\$ 2,738	\$ 2,830	\$ 2,928	\$ 3,033	\$ 3,144
10	\$ 2,598	\$ 2,677	\$ 2,767	\$ 2,861	\$ 2,960	\$ 3,067	\$ 3,179
11	\$ 2,598	\$ 2,677	\$ 2,767	\$ 2,861	\$ 2,960	\$ 3,067	\$ 3,179
12	\$ 2,626	\$ 2,705	\$ 2,796	\$ 2,892	\$ 2,993	\$ 3,101	\$ 3,214
13	\$ 2,626	\$ 2,705	\$ 2,796	\$ 2,892	\$ 2,993	\$ 3,101	\$ 3,214
14	\$ 2,655	\$ 2,734	\$ 2,826	\$ 2,923	\$ 3,026	\$ 3,135	\$ 3,250
15	\$ 2,655	\$ 2,734	\$ 2,826	\$ 2,923	\$ 3,026	\$ 3,135	\$ 3,250
16	\$ 2,684	\$ 2,763	\$ 2,856	\$ 2,955	\$ 3,059	\$ 3,170	\$ 3,286
17	\$ 2,684	\$ 2,763	\$ 2,856	\$ 2,955	\$ 3,059	\$ 3,170	\$ 3,286
18	\$ 2,713	\$ 2,792	\$ 2,886	\$ 2,987	\$ 3,093	\$ 3,205	\$ 3,322
19	\$ 2,713	\$ 2,792	\$ 2,886	\$ 2,987	\$ 3,093	\$ 3,205	\$ 3,322
20	\$ 2,743	\$ 2,822	\$ 2,917	\$ 3,019	\$ 3,127	\$ 3,241	\$ 3,359
21	\$ 2,743	\$ 2,822	\$ 2,917	\$ 3,019	\$ 3,127	\$ 3,241	\$ 3,359
22	\$ 2,773	\$ 2,852	\$ 2,948	\$ 3,052	\$ 3,161	\$ 3,277	\$ 3,396
23	\$ 2,773	\$ 2,852	\$ 2,948	\$ 3,052	\$ 3,161	\$ 3,277	\$ 3,403
24	\$ 2,803	\$ 2,882	\$ 2,979	\$ 3,085	\$ 3,196	\$ 3,313	\$ 3,434
25	\$ 2,803	\$ 2,882	\$ 2,979	\$ 3,085	\$ 3,196	\$ 3,313	\$ 3,434
26	\$ 2,834	\$ 2,912	\$ 3,011	\$ 3,118	\$ 3,231	\$ 3,350	\$ 3,472
27	\$ 2,834	\$ 2,912	\$ 3,011	\$ 3,118	\$ 3,231	\$ 3,353	\$ 3,476
28	\$ 2,865	\$ 2,943	\$ 3,043	\$ 3,152	\$ 3,266	\$ 3,387	\$ 3,510
29	\$ 2,865	\$ 2,945	\$ 3,052	\$ 3,162	\$ 3,276	\$ 3,403	\$ 3,528
30	\$ 2,896	\$ 2,974	\$ 3,075	\$ 3,186	\$ 3,302	\$ 3,425	\$ 3,549
31	\$ 2,896	\$ 2,974	\$ 3,075	\$ 3,186	\$ 3,302	\$ 3,425	\$ 3,549
32	\$ 2,928	\$ 3,005	\$ 3,108	\$ 3,220	\$ 3,338	\$ 3,463	\$ 3,588
33	\$ 2,928	\$ 3,005	\$ 3,108	\$ 3,220	\$ 3,338	\$ 3,463	\$ 3,588
34	\$ 2,960	\$ 3,037	\$ 3,141	\$ 3,255	\$ 3,375	\$ 3,501	\$ 3,628
35	\$ 2,960	\$ 3,037	\$ 3,141	\$ 3,255	\$ 3,375	\$ 3,501	\$ 3,628
36	\$ 2,992	\$ 3,069	\$ 3,174	\$ 3,290	\$ 3,412	\$ 3,540	\$ 3,668
37	\$ 2,992	\$ 3,069	\$ 3,174	\$ 3,290	\$ 3,412	\$ 3,540	\$ 3,668
38	\$ 3,025	\$ 3,101	\$ 3,208	\$ 3,326	\$ 3,449	\$ 3,579	\$ 3,709
39	\$ 3,025	\$ 3,101	\$ 3,208	\$ 3,326	\$ 3,449	\$ 3,579	\$ 3,709
40	\$ 3,058	\$ 3,134	\$ 3,242	\$ 3,362	\$ 3,487	\$ 3,619	\$ 3,750
41	\$ 3,058	\$ 3,134	\$ 3,242	\$ 3,362	\$ 3,487	\$ 3,619	\$ 3,750
42	\$ 3,091	\$ 3,167	\$ 3,276	\$ 3,398	\$ 3,525	\$ 3,659	\$ 3,792
43	\$ 3,091	\$ 3,167	\$ 3,276	\$ 3,398	\$ 3,525	\$ 3,659	\$ 3,792
44	\$ 3,125	\$ 3,201	\$ 3,311	\$ 3,435	\$ 3,564	\$ 3,700	\$ 3,834
45	\$ 3,125	\$ 3,201	\$ 3,311	\$ 3,435	\$ 3,564	\$ 3,700	\$ 3,834
46	\$ 3,163	\$ 3,279	\$ 3,405	\$ 3,531	\$ 3,659	\$ 3,798	\$ 3,953

Schedule increases by state legislated 2.5%

Eight steps eliminated effective 1/1/2022

Step increase authorized

2021 Monthly Salaries by Grade

Step	68	69	70	71	72	73	74
0	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649	\$ 3,799
1	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649	\$ 3,799
2	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649	\$ 3,799
3	\$ 3,039	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649	\$ 3,799
4	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569	\$ 3,704	\$ 3,856
5	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569	\$ 3,704	\$ 3,856
6	\$ 3,085	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569	\$ 3,704	\$ 3,856
7	\$ 3,086	\$ 3,199	\$ 3,322	\$ 3,445	\$ 3,570	\$ 3,705	\$ 3,857
8	\$ 3,086	\$ 3,199	\$ 3,322	\$ 3,445	\$ 3,570	\$ 3,705	\$ 3,857
9	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447	\$ 3,573	\$ 3,707	\$ 3,859
10	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447	\$ 3,573	\$ 3,707	\$ 3,859
11	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447	\$ 3,573	\$ 3,707	\$ 3,859
12	\$ 3,088	\$ 3,201	\$ 3,323	\$ 3,447	\$ 3,573	\$ 3,707	\$ 3,859
13	\$ 3,149	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649	\$ 3,799	\$ 3,960
14	\$ 3,197	\$ 3,321	\$ 3,443	\$ 3,569	\$ 3,704	\$ 3,856	\$ 4,019
15	\$ 3,199	\$ 3,322	\$ 3,445	\$ 3,570	\$ 3,705	\$ 3,857	\$ 4,021
16	\$ 3,201	\$ 3,323	\$ 3,447	\$ 3,573	\$ 3,707	\$ 3,859	\$ 4,023
17	\$ 3,272	\$ 3,392	\$ 3,517	\$ 3,649	\$ 3,799	\$ 3,960	\$ 4,122
18	\$ 3,321	\$ 3,443	\$ 3,569	\$ 3,704	\$ 3,856	\$ 4,019	\$ 4,185
19	\$ 3,322	\$ 3,445	\$ 3,570	\$ 3,705	\$ 3,857	\$ 4,021	\$ 4,186
20	\$ 3,323	\$ 3,447	\$ 3,573	\$ 3,707	\$ 3,859	\$ 4,023	\$ 4,188
21	\$ 3,392	\$ 3,517	\$ 3,649	\$ 3,799	\$ 3,960	\$ 4,122	\$ 4,305
22	\$ 3,443	\$ 3,569	\$ 3,704	\$ 3,856	\$ 4,019	\$ 4,185	\$ 4,370
23	\$ 3,445	\$ 3,570	\$ 3,705	\$ 3,857	\$ 4,021	\$ 4,186	\$ 4,371
24	\$ 3,447	\$ 3,573	\$ 3,707	\$ 3,859	\$ 4,023	\$ 4,188	\$ 4,373
25	\$ 3,447	\$ 3,573	\$ 3,707	\$ 3,859	\$ 4,023	\$ 4,188	\$ 4,373
26	\$ 3,517	\$ 3,649	\$ 3,799	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494
27	\$ 3,517	\$ 3,649	\$ 3,799	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494
28	\$ 3,569	\$ 3,704	\$ 3,856	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561
29	\$ 3,569	\$ 3,704	\$ 3,856	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561
30	\$ 3,570	\$ 3,705	\$ 3,857	\$ 4,021	\$ 4,186	\$ 4,371	\$ 4,563
31	\$ 3,570	\$ 3,705	\$ 3,857	\$ 4,021	\$ 4,186	\$ 4,371	\$ 4,563
32	\$ 3,573	\$ 3,707	\$ 3,859	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564
33	\$ 3,573	\$ 3,707	\$ 3,859	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564
34	\$ 3,649	\$ 3,799	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697
35	\$ 3,649	\$ 3,799	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697
36	\$ 3,704	\$ 3,856	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767
37	\$ 3,704	\$ 3,856	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767
38	\$ 3,705	\$ 3,857	\$ 4,021	\$ 4,186	\$ 4,371	\$ 4,563	\$ 4,768
39	\$ 3,705	\$ 3,857	\$ 4,021	\$ 4,186	\$ 4,371	\$ 4,563	\$ 4,768
40	\$ 3,707	\$ 3,859	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564	\$ 4,769
41	\$ 3,707	\$ 3,859	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564	\$ 4,769
42	\$ 3,799	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905
43	\$ 3,799	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905
44	\$ 3,856	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767	\$ 4,978
45	\$ 3,856	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767	\$ 4,978
46	\$ 3,857	\$ 4,021	\$ 4,186	\$ 4,371	\$ 4,563	\$ 4,768	\$ 4,980
47	\$ 3,857	\$ 4,021	\$ 4,186	\$ 4,371	\$ 4,563	\$ 4,768	\$ 4,980
48	\$ 3,859	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564	\$ 4,769	\$ 4,981
49	\$ 3,859	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564	\$ 4,769	\$ 4,981
50	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905	\$ 5,126
51	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905	\$ 5,126
52	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767	\$ 4,978	\$ 5,204
53	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767	\$ 4,978	\$ 5,204
54	\$ 4,021	\$ 4,186	\$ 4,371	\$ 4,563	\$ 4,768	\$ 4,980	\$ 5,205

Proposed 2022 Monthly Salaries by Grade

Step	68	69	70	71	72	73	74
0	\$ 3,115	\$ 3,228	\$ 3,354	\$ 3,477	\$ 3,605	\$ 3,740	\$ 3,894
1	\$ 3,115	\$ 3,228	\$ 3,354	\$ 3,477	\$ 3,605	\$ 3,740	\$ 3,894
2	\$ 3,149	\$ 3,264	\$ 3,391	\$ 3,517	\$ 3,648	\$ 3,786	\$ 3,942
3	\$ 3,149	\$ 3,264	\$ 3,391	\$ 3,517	\$ 3,648	\$ 3,786	\$ 3,942
4	\$ 3,184	\$ 3,301	\$ 3,429	\$ 3,557	\$ 3,691	\$ 3,832	\$ 3,990
5	\$ 3,184	\$ 3,301	\$ 3,429	\$ 3,557	\$ 3,691	\$ 3,832	\$ 3,990
6	\$ 3,219	\$ 3,338	\$ 3,468	\$ 3,598	\$ 3,735	\$ 3,878	\$ 4,039
7	\$ 3,219	\$ 3,338	\$ 3,468	\$ 3,598	\$ 3,735	\$ 3,878	\$ 4,039
8	\$ 3,255	\$ 3,376	\$ 3,507	\$ 3,639	\$ 3,779	\$ 3,925	\$ 4,089
9	\$ 3,255	\$ 3,376	\$ 3,507	\$ 3,639	\$ 3,779	\$ 3,925	\$ 4,089
10	\$ 3,291	\$ 3,414	\$ 3,546	\$ 3,681	\$ 3,824	\$ 3,973	\$ 4,139
11	\$ 3,291	\$ 3,414	\$ 3,546	\$ 3,681	\$ 3,824	\$ 3,973	\$ 4,139
12	\$ 3,327	\$ 3,452	\$ 3,586	\$ 3,723	\$ 3,869	\$ 4,021	\$ 4,190
13	\$ 3,327	\$ 3,452	\$ 3,586	\$ 3,723	\$ 3,869	\$ 4,021	\$ 4,190
14	\$ 3,364	\$ 3,491	\$ 3,626	\$ 3,766	\$ 3,915	\$ 4,070	\$ 4,242
15	\$ 3,364	\$ 3,491	\$ 3,626	\$ 3,766	\$ 3,915	\$ 4,070	\$ 4,242
16	\$ 3,401	\$ 3,530	\$ 3,667	\$ 3,809	\$ 3,961	\$ 4,119	\$ 4,294
17	\$ 3,401	\$ 3,530	\$ 3,667	\$ 3,809	\$ 3,961	\$ 4,119	\$ 4,294
18	\$ 3,439	\$ 3,570	\$ 3,708	\$ 3,853	\$ 4,008	\$ 4,169	\$ 4,347
19	\$ 3,439	\$ 3,570	\$ 3,708	\$ 3,853	\$ 4,008	\$ 4,169	\$ 4,347
20	\$ 3,477	\$ 3,610	\$ 3,750	\$ 3,897	\$ 4,055	\$ 4,220	\$ 4,400
21	\$ 3,477	\$ 3,610	\$ 3,750	\$ 3,897	\$ 4,055	\$ 4,220	\$ 4,400
22	\$ 3,515	\$ 3,651	\$ 3,792	\$ 3,942	\$ 4,103	\$ 4,271	\$ 4,454
23	\$ 3,528	\$ 3,657	\$ 3,795	\$ 3,952	\$ 4,118	\$ 4,288	\$ 4,478
24	\$ 3,554	\$ 3,692	\$ 3,835	\$ 3,987	\$ 4,151	\$ 4,323	\$ 4,509
25	\$ 3,554	\$ 3,692	\$ 3,835	\$ 3,987	\$ 4,151	\$ 4,323	\$ 4,509
26	\$ 3,593	\$ 3,733	\$ 3,878	\$ 4,033	\$ 4,200	\$ 4,375	\$ 4,564
27	\$ 3,604	\$ 3,739	\$ 3,893	\$ 4,058	\$ 4,224	\$ 4,411	\$ 4,605
28	\$ 3,633	\$ 3,775	\$ 3,922	\$ 4,079	\$ 4,250	\$ 4,428	\$ 4,620
29	\$ 3,657	\$ 3,795	\$ 3,952	\$ 4,118	\$ 4,290	\$ 4,478	\$ 4,673
30	\$ 3,673	\$ 3,817	\$ 3,966	\$ 4,126	\$ 4,300	\$ 4,482	\$ 4,677
31	\$ 3,673	\$ 3,817	\$ 3,966	\$ 4,126	\$ 4,300	\$ 4,482	\$ 4,677
32	\$ 3,714	\$ 3,860	\$ 4,011	\$ 4,173	\$ 4,351	\$ 4,536	\$ 4,735
33	\$ 3,714	\$ 3,860	\$ 4,011	\$ 4,173	\$ 4,351	\$ 4,536	\$ 4,735
34	\$ 3,755	\$ 3,903	\$ 4,056	\$ 4,221	\$ 4,402	\$ 4,591	\$ 4,793
35	\$ 3,755	\$ 3,903	\$ 4,060	\$ 4,225	\$ 4,411	\$ 4,605	\$ 4,814
36	\$ 3,797	\$ 3,947	\$ 4,102	\$ 4,270	\$ 4,454	\$ 4,647	\$ 4,852
37	\$ 3,797	\$ 3,951	\$ 4,122	\$ 4,290	\$ 4,478	\$ 4,675	\$ 4,884
38	\$ 3,839	\$ 3,991	\$ 4,148	\$ 4,319	\$ 4,507	\$ 4,703	\$ 4,912
39	\$ 3,839	\$ 3,991	\$ 4,148	\$ 4,319	\$ 4,507	\$ 4,703	\$ 4,912
40	\$ 3,881	\$ 4,036	\$ 4,195	\$ 4,369	\$ 4,560	\$ 4,760	\$ 4,972
41	\$ 3,881	\$ 4,036	\$ 4,195	\$ 4,369	\$ 4,560	\$ 4,760	\$ 4,972
42	\$ 3,924	\$ 4,081	\$ 4,242	\$ 4,419	\$ 4,614	\$ 4,818	\$ 5,033
43	\$ 3,924	\$ 4,081	\$ 4,242	\$ 4,419	\$ 4,614	\$ 4,818	\$ 5,033
44	\$ 3,967	\$ 4,127	\$ 4,290	\$ 4,470	\$ 4,669	\$ 4,876	\$ 5,095
45	\$ 3,967	\$ 4,127	\$ 4,290	\$ 4,480	\$ 4,673	\$ 4,884	\$ 5,100
46	\$ 4,122	\$ 4,291	\$ 4,480	\$ 4,677	\$ 4,887	\$ 5,105	\$ 5,335

Schedule increases by state legislated 2.5%

Eight steps eliminated effective 1/1/2022

Step increase authorized

2021 Monthly Salaries by Grade

Step	75	76	77	78	79	80	81
0	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905	\$ 5,126
1	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905	\$ 5,126
2	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905	\$ 5,126
3	\$ 3,960	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905	\$ 5,126
4	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767	\$ 4,978	\$ 5,204
5	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767	\$ 4,978	\$ 5,204
6	\$ 4,019	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767	\$ 4,978	\$ 5,204
7	\$ 4,021	\$ 4,186	\$ 4,371	\$ 4,563	\$ 4,768	\$ 4,980	\$ 5,205
8	\$ 4,021	\$ 4,186	\$ 4,371	\$ 4,563	\$ 4,768	\$ 4,980	\$ 5,205
9	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564	\$ 4,769	\$ 4,981	\$ 5,206
10	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564	\$ 4,769	\$ 4,981	\$ 5,206
11	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564	\$ 4,769	\$ 4,981	\$ 5,206
12	\$ 4,023	\$ 4,188	\$ 4,373	\$ 4,564	\$ 4,769	\$ 4,981	\$ 5,206
13	\$ 4,122	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905	\$ 5,126	\$ 5,349
14	\$ 4,185	\$ 4,370	\$ 4,561	\$ 4,767	\$ 4,978	\$ 5,204	\$ 5,430
15	\$ 4,186	\$ 4,371	\$ 4,563	\$ 4,768	\$ 4,980	\$ 5,205	\$ 5,431
16	\$ 4,188	\$ 4,373	\$ 4,564	\$ 4,769	\$ 4,981	\$ 5,206	\$ 5,432
17	\$ 4,305	\$ 4,494	\$ 4,697	\$ 4,905	\$ 5,126	\$ 5,349	\$ 5,598
18	\$ 4,370	\$ 4,561	\$ 4,767	\$ 4,978	\$ 5,204	\$ 5,430	\$ 5,683
19	\$ 4,371	\$ 4,563	\$ 4,768	\$ 4,980	\$ 5,205	\$ 5,431	\$ 5,685
20	\$ 4,373	\$ 4,564	\$ 4,769	\$ 4,981	\$ 5,206	\$ 5,432	\$ 5,687
21	\$ 4,494	\$ 4,697	\$ 4,905	\$ 5,126	\$ 5,349	\$ 5,598	\$ 5,854
22	\$ 4,561	\$ 4,767	\$ 4,978	\$ 5,204	\$ 5,430	\$ 5,683	\$ 5,942
23	\$ 4,563	\$ 4,768	\$ 4,980	\$ 5,205	\$ 5,431	\$ 5,685	\$ 5,943
24	\$ 4,564	\$ 4,769	\$ 4,981	\$ 5,206	\$ 5,432	\$ 5,687	\$ 5,945
25	\$ 4,564	\$ 4,769	\$ 4,981	\$ 5,206	\$ 5,432	\$ 5,687	\$ 5,945
26	\$ 4,697	\$ 4,905	\$ 5,126	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123
27	\$ 4,697	\$ 4,905	\$ 5,126	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123
28	\$ 4,767	\$ 4,978	\$ 5,204	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214
29	\$ 4,767	\$ 4,978	\$ 5,204	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214
30	\$ 4,768	\$ 4,980	\$ 5,205	\$ 5,431	\$ 5,685	\$ 5,943	\$ 6,215
31	\$ 4,768	\$ 4,980	\$ 5,205	\$ 5,431	\$ 5,685	\$ 5,943	\$ 6,215
32	\$ 4,769	\$ 4,981	\$ 5,206	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217
33	\$ 4,769	\$ 4,981	\$ 5,206	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217
34	\$ 4,905	\$ 5,126	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401
35	\$ 4,905	\$ 5,126	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401
36	\$ 4,978	\$ 5,204	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497
37	\$ 4,978	\$ 5,204	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497
38	\$ 4,980	\$ 5,205	\$ 5,431	\$ 5,685	\$ 5,943	\$ 6,215	\$ 6,499
39	\$ 4,980	\$ 5,205	\$ 5,431	\$ 5,685	\$ 5,943	\$ 6,215	\$ 6,499
40	\$ 4,981	\$ 5,206	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217	\$ 6,500
41	\$ 4,981	\$ 5,206	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217	\$ 6,500
42	\$ 5,126	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502
43	\$ 5,126	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502
44	\$ 5,204	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497	\$ 6,504
45	\$ 5,204	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497	\$ 6,504
46	\$ 5,205	\$ 5,431	\$ 5,685	\$ 5,943	\$ 6,215	\$ 6,499	\$ 6,505
47	\$ 5,205	\$ 5,431	\$ 5,685	\$ 5,943	\$ 6,215	\$ 6,499	\$ 6,505
48	\$ 5,206	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217	\$ 6,500	\$ 6,510
49	\$ 5,206	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217	\$ 6,500	\$ 6,510
50	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502	\$ 6,535
51	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502	\$ 6,535
52	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497	\$ 6,504	\$ 6,540
53	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497	\$ 6,504	\$ 6,540
54	\$ 5,431	\$ 5,685	\$ 5,943	\$ 6,215	\$ 6,499	\$ 6,505	\$ 6,594

Proposed 2022 Monthly Salaries by Grade

Step	75	76	77	78	79	80	81
0	\$ 4,059	\$ 4,225	\$ 4,413	\$ 4,606	\$ 4,814	\$ 5,028	\$ 5,254
1	\$ 4,059	\$ 4,225	\$ 4,413	\$ 4,606	\$ 4,814	\$ 5,028	\$ 5,254
2	\$ 4,109	\$ 4,270	\$ 4,440	\$ 4,630	\$ 4,814	\$ 5,028	\$ 5,254
3	\$ 4,109	\$ 4,270	\$ 4,440	\$ 4,630	\$ 4,814	\$ 5,028	\$ 5,254
4	\$ 4,160	\$ 4,323	\$ 4,490	\$ 4,688	\$ 4,814	\$ 5,028	\$ 5,254
5	\$ 4,160	\$ 4,323	\$ 4,490	\$ 4,688	\$ 4,885	\$ 5,028	\$ 5,254
6	\$ 4,211	\$ 4,377	\$ 4,547	\$ 4,730	\$ 4,955	\$ 5,170	\$ 5,254
7	\$ 4,211	\$ 4,377	\$ 4,547	\$ 4,730	\$ 4,955	\$ 5,170	\$ 5,335
8	\$ 4,263	\$ 4,432	\$ 4,604	\$ 4,790	\$ 5,000	\$ 5,220	\$ 5,400
9	\$ 4,263	\$ 4,432	\$ 4,604	\$ 4,790	\$ 5,000	\$ 5,220	\$ 5,400
10	\$ 4,316	\$ 4,487	\$ 4,662	\$ 4,850	\$ 5,050	\$ 5,275	\$ 5,476
11	\$ 4,316	\$ 4,487	\$ 4,662	\$ 4,850	\$ 5,050	\$ 5,275	\$ 5,476
12	\$ 4,369	\$ 4,501	\$ 4,718	\$ 4,900	\$ 5,100	\$ 5,327	\$ 5,553
13	\$ 4,369	\$ 4,501	\$ 4,718	\$ 4,900	\$ 5,100	\$ 5,327	\$ 5,553
14	\$ 4,423	\$ 4,600	\$ 4,777	\$ 4,962	\$ 5,164	\$ 5,398	\$ 5,631
15	\$ 4,423	\$ 4,600	\$ 4,777	\$ 4,962	\$ 5,164	\$ 5,398	\$ 5,631
16	\$ 4,478	\$ 4,657	\$ 4,837	\$ 5,024	\$ 5,229	\$ 5,460	\$ 5,710
17	\$ 4,478	\$ 4,657	\$ 4,837	\$ 5,024	\$ 5,229	\$ 5,460	\$ 5,710
18	\$ 4,533	\$ 4,715	\$ 4,898	\$ 5,125	\$ 5,385	\$ 5,620	\$ 5,750
19	\$ 4,533	\$ 4,715	\$ 4,898	\$ 5,125	\$ 5,385	\$ 5,620	\$ 5,825
20	\$ 4,589	\$ 4,774	\$ 4,960	\$ 5,229	\$ 5,452	\$ 5,695	\$ 5,907
21	\$ 4,589	\$ 4,774	\$ 4,960	\$ 5,229	\$ 5,452	\$ 5,695	\$ 5,907
22	\$ 4,646	\$ 4,834	\$ 5,026	\$ 5,295	\$ 5,520	\$ 5,771	\$ 6,000
23	\$ 4,673	\$ 4,884	\$ 5,100	\$ 5,335	\$ 5,565	\$ 5,823	\$ 6,090
24	\$ 4,711	\$ 4,917	\$ 5,137	\$ 5,364	\$ 5,594	\$ 5,839	\$ 6,175
25	\$ 4,711	\$ 4,917	\$ 5,137	\$ 5,364	\$ 5,594	\$ 5,839	\$ 6,175
26	\$ 4,769	\$ 4,978	\$ 5,202	\$ 5,432	\$ 5,664	\$ 5,917	\$ 6,262
27	\$ 4,813	\$ 5,026	\$ 5,252	\$ 5,481	\$ 5,739	\$ 5,998	\$ 6,280
28	\$ 4,830	\$ 5,043	\$ 5,268	\$ 5,500	\$ 5,739	\$ 5,998	\$ 6,356
29	\$ 4,885	\$ 5,100	\$ 5,335	\$ 5,570	\$ 5,825	\$ 6,088	\$ 6,375
30	\$ 4,890	\$ 5,107	\$ 5,335	\$ 5,570	\$ 5,825	\$ 6,088	\$ 6,400
31	\$ 4,890	\$ 5,125	\$ 5,335	\$ 5,570	\$ 5,825	\$ 6,100	\$ 6,400
32	\$ 4,950	\$ 5,172	\$ 5,402	\$ 5,640	\$ 5,886	\$ 6,137	\$ 6,475
33	\$ 4,950	\$ 5,172	\$ 5,402	\$ 5,640	\$ 5,886	\$ 6,137	\$ 6,475
34	\$ 5,011	\$ 5,237	\$ 5,470	\$ 5,711	\$ 5,960	\$ 6,219	\$ 6,550
35	\$ 5,027	\$ 5,252	\$ 5,485	\$ 5,750	\$ 6,000	\$ 6,275	\$ 6,600
36	\$ 5,076	\$ 5,305	\$ 5,542	\$ 5,786	\$ 6,037	\$ 6,292	\$ 6,665
37	\$ 5,100	\$ 5,333	\$ 5,565	\$ 5,825	\$ 6,090	\$ 6,371	\$ 6,665
38	\$ 5,139	\$ 5,373	\$ 5,613	\$ 5,850	\$ 6,114	\$ 6,371	\$ 6,675
39	\$ 5,139	\$ 5,373	\$ 5,613	\$ 5,850	\$ 6,114	\$ 6,371	\$ 6,675
40	\$ 5,203	\$ 5,440	\$ 5,684	\$ 5,924	\$ 6,191	\$ 6,456	\$ 6,685
41	\$ 5,203	\$ 5,440	\$ 5,684	\$ 5,924	\$ 6,191	\$ 6,456	\$ 6,685
42	\$ 5,267	\$ 5,508	\$ 5,756	\$ 5,999	\$ 6,269	\$ 6,542	\$ 6,710
43	\$ 5,267	\$ 5,508	\$ 5,756	\$ 5,999	\$ 6,280	\$ 6,560	\$ 6,710
44	\$ 5,332	\$ 5,577	\$ 5,828	\$ 6,074	\$ 6,351	\$ 6,614	\$ 6,750
45	\$ 5,332	\$ 5,577	\$ 5,828	\$ 6,100	\$ 6,380	\$ 6,668	\$ 6,750
46	\$ 5,550	\$ 5,799	\$ 6,074	\$ 6,346	\$ 6,629	\$ 6,768	\$ 6,874

Schedule increases by state legislated 2.5%

Eight steps eliminated effective 1/1/2022

Step increase authorized

2021 Monthly Salaries by Grade

Step	82	83	84	85	86	87	88
0	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502	\$ 6,535
1	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502	\$ 6,535
2	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502	\$ 6,535
3	\$ 5,349	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502	\$ 6,535
4	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497	\$ 6,504	\$ 6,540
5	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497	\$ 6,504	\$ 6,540
6	\$ 5,430	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497	\$ 6,504	\$ 6,540
7	\$ 5,431	\$ 5,685	\$ 5,943	\$ 6,215	\$ 6,499	\$ 6,505	\$ 6,594
8	\$ 5,431	\$ 5,685	\$ 5,943	\$ 6,215	\$ 6,499	\$ 6,505	\$ 6,594
9	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217	\$ 6,500	\$ 6,510	\$ 6,670
10	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217	\$ 6,500	\$ 6,510	\$ 6,670
11	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217	\$ 6,500	\$ 6,510	\$ 6,670
12	\$ 5,432	\$ 5,687	\$ 5,945	\$ 6,217	\$ 6,500	\$ 6,510	\$ 6,670
13	\$ 5,598	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502	\$ 6,535	\$ 6,741
14	\$ 5,683	\$ 5,942	\$ 6,214	\$ 6,497	\$ 6,504	\$ 6,540	\$ 6,820
15	\$ 5,685	\$ 5,943	\$ 6,215	\$ 6,499	\$ 6,505	\$ 6,594	\$ 6,899
16	\$ 5,687	\$ 5,945	\$ 6,217	\$ 6,500	\$ 6,510	\$ 6,670	\$ 6,976
17	\$ 5,854	\$ 6,123	\$ 6,401	\$ 6,502	\$ 6,535	\$ 6,741	\$ 7,054
18	\$ 5,942	\$ 6,214	\$ 6,497	\$ 6,504	\$ 6,540	\$ 6,820	\$ 7,133
19	\$ 5,943	\$ 6,215	\$ 6,499	\$ 6,505	\$ 6,594	\$ 6,899	\$ 7,215
20	\$ 5,945	\$ 6,217	\$ 6,500	\$ 6,510	\$ 6,670	\$ 6,976	\$ 7,293
21	\$ 6,123	\$ 6,401	\$ 6,502	\$ 6,535	\$ 6,741	\$ 7,054	\$ 7,378
22	\$ 6,214	\$ 6,497	\$ 6,504	\$ 6,540	\$ 6,820	\$ 7,133	\$ 7,462
23	\$ 6,215	\$ 6,499	\$ 6,505	\$ 6,594	\$ 6,899	\$ 7,215	\$ 7,546
24	\$ 6,217	\$ 6,500	\$ 6,510	\$ 6,670	\$ 6,976	\$ 7,293	\$ 7,629
25	\$ 6,217	\$ 6,500	\$ 6,510	\$ 6,670	\$ 6,976	\$ 7,293	\$ 7,629
26	\$ 6,401	\$ 6,502	\$ 6,535	\$ 6,741	\$ 7,054	\$ 7,378	\$ 7,714
27	\$ 6,401	\$ 6,502	\$ 6,535	\$ 6,741	\$ 7,054	\$ 7,378	\$ 7,714
28	\$ 6,497	\$ 6,504	\$ 6,540	\$ 6,820	\$ 7,133	\$ 7,462	\$ 7,809
29	\$ 6,497	\$ 6,504	\$ 6,540	\$ 6,820	\$ 7,133	\$ 7,462	\$ 7,809
30	\$ 6,499	\$ 6,505	\$ 6,594	\$ 6,899	\$ 7,215	\$ 7,546	\$ 7,896
31	\$ 6,499	\$ 6,505	\$ 6,594	\$ 6,899	\$ 7,215	\$ 7,546	\$ 7,896
32	\$ 6,500	\$ 6,510	\$ 6,670	\$ 6,976	\$ 7,293	\$ 7,629	\$ 7,984
33	\$ 6,500	\$ 6,510	\$ 6,670	\$ 6,976	\$ 7,293	\$ 7,629	\$ 7,984
34	\$ 6,502	\$ 6,535	\$ 6,741	\$ 7,054	\$ 7,378	\$ 7,714	\$ 8,069
35	\$ 6,502	\$ 6,535	\$ 6,741	\$ 7,054	\$ 7,378	\$ 7,714	\$ 8,069
36	\$ 6,504	\$ 6,540	\$ 6,820	\$ 7,133	\$ 7,462	\$ 7,809	\$ 8,171
37	\$ 6,504	\$ 6,540	\$ 6,820	\$ 7,133	\$ 7,462	\$ 7,809	\$ 8,171
38	\$ 6,505	\$ 6,594	\$ 6,899	\$ 7,215	\$ 7,546	\$ 7,896	\$ 8,262
39	\$ 6,505	\$ 6,594	\$ 6,899	\$ 7,215	\$ 7,546	\$ 7,896	\$ 8,262
40	\$ 6,510	\$ 6,670	\$ 6,976	\$ 7,293	\$ 7,629	\$ 7,984	\$ 8,359
41	\$ 6,510	\$ 6,670	\$ 6,976	\$ 7,293	\$ 7,629	\$ 7,984	\$ 8,359
42	\$ 6,535	\$ 6,741	\$ 7,054	\$ 7,378	\$ 7,714	\$ 8,069	\$ 8,454
43	\$ 6,535	\$ 6,741	\$ 7,054	\$ 7,378	\$ 7,714	\$ 8,069	\$ 8,454
44	\$ 6,540	\$ 6,820	\$ 7,133	\$ 7,462	\$ 7,809	\$ 8,171	\$ 8,552
45	\$ 6,540	\$ 6,820	\$ 7,133	\$ 7,462	\$ 7,809	\$ 8,171	\$ 8,552
46	\$ 6,594	\$ 6,899	\$ 7,215	\$ 7,546	\$ 7,896	\$ 8,262	\$ 8,649
47	\$ 6,594	\$ 6,899	\$ 7,215	\$ 7,546	\$ 7,896	\$ 8,262	\$ 8,649
48	\$ 6,670	\$ 6,976	\$ 7,293	\$ 7,629	\$ 7,984	\$ 8,359	\$ 8,742
49	\$ 6,670	\$ 6,976	\$ 7,293	\$ 7,629	\$ 7,984	\$ 8,359	\$ 8,742
50	\$ 6,741	\$ 7,054	\$ 7,378	\$ 7,714	\$ 8,069	\$ 8,454	\$ 8,842
51	\$ 6,741	\$ 7,054	\$ 7,378	\$ 7,714	\$ 8,069	\$ 8,454	\$ 8,842
52	\$ 6,820	\$ 7,133	\$ 7,462	\$ 7,809	\$ 8,171	\$ 8,552	\$ 8,947
53	\$ 6,820	\$ 7,133	\$ 7,462	\$ 7,809	\$ 8,171	\$ 8,552	\$ 8,947
54	\$ 6,899	\$ 7,215	\$ 7,546	\$ 7,896	\$ 8,262	\$ 8,649	\$ 9,047

Proposed 2022 Monthly Salaries by Grade

Step	82	83	84	85	86	87	88
0	\$ 5,483	\$ 5,738	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
1	\$ 5,483	\$ 5,738	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
2	\$ 5,483	\$ 5,738	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
3	\$ 5,483	\$ 5,738	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
4	\$ 5,483	\$ 5,738	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
5	\$ 5,483	\$ 5,738	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
6	\$ 5,483	\$ 5,738	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
7	\$ 5,483	\$ 5,738	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
8	\$ 5,585	\$ 5,738	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
9	\$ 5,585	\$ 5,837	\$ 6,000	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
10	\$ 5,654	\$ 5,894	\$ 6,123	\$ 6,276	\$ 6,561	\$ 6,665	\$ 6,698
11	\$ 5,654	\$ 5,894	\$ 6,123	\$ 6,533	\$ 6,714	\$ 6,750	\$ 6,698
12	\$ 5,724	\$ 5,951	\$ 6,177	\$ 6,595	\$ 6,779	\$ 6,880	\$ 7,105
13	\$ 5,724	\$ 5,951	\$ 6,177	\$ 6,595	\$ 6,779	\$ 6,880	\$ 7,105
14	\$ 5,795	\$ 6,009	\$ 6,278	\$ 6,657	\$ 6,845	\$ 6,954	\$ 7,196
15	\$ 5,825	\$ 6,090	\$ 6,377	\$ 6,657	\$ 6,849	\$ 6,954	\$ 7,196
16	\$ 5,897	\$ 6,149	\$ 6,433	\$ 6,720	\$ 6,915	\$ 7,029	\$ 7,288
17	\$ 5,897	\$ 6,149	\$ 6,433	\$ 6,720	\$ 6,915	\$ 7,029	\$ 7,288
18	\$ 6,000	\$ 6,280	\$ 6,558	\$ 6,783	\$ 6,982	\$ 7,105	\$ 7,381
19	\$ 6,090	\$ 6,371	\$ 6,657	\$ 6,783	\$ 6,982	\$ 7,105	\$ 7,381
20	\$ 6,165	\$ 6,371	\$ 6,673	\$ 6,847	\$ 7,050	\$ 7,182	\$ 7,476
21	\$ 6,165	\$ 6,371	\$ 6,673	\$ 6,847	\$ 7,050	\$ 7,182	\$ 7,476
22	\$ 6,277	\$ 6,560	\$ 6,731	\$ 6,912	\$ 7,118	\$ 7,260	\$ 7,572
23	\$ 6,370	\$ 6,660	\$ 6,731	\$ 6,912	\$ 7,118	\$ 7,313	\$ 7,647
24	\$ 6,449	\$ 6,675	\$ 6,790	\$ 6,977	\$ 7,187	\$ 7,392	\$ 7,803
25	\$ 6,449	\$ 6,675	\$ 6,790	\$ 6,977	\$ 7,187	\$ 7,483	\$ 7,820
26	\$ 6,528	\$ 6,725	\$ 6,849	\$ 7,043	\$ 7,257	\$ 7,564	\$ 7,903
27	\$ 6,560	\$ 6,725	\$ 6,849	\$ 7,043	\$ 7,257	\$ 7,564	\$ 7,903
28	\$ 6,641	\$ 6,750	\$ 6,909	\$ 7,109	\$ 7,327	\$ 7,646	\$ 8,004
29	\$ 6,660	\$ 6,750	\$ 6,909	\$ 7,109	\$ 7,327	\$ 7,646	\$ 8,004
30	\$ 6,660	\$ 6,775	\$ 6,970	\$ 7,176	\$ 7,398	\$ 7,729	\$ 8,107
31	\$ 6,660	\$ 6,775	\$ 6,970	\$ 7,176	\$ 7,398	\$ 7,732	\$ 8,107
32	\$ 6,685	\$ 6,800	\$ 7,031	\$ 7,244	\$ 7,470	\$ 7,813	\$ 8,211
33	\$ 6,685	\$ 6,800	\$ 7,031	\$ 7,244	\$ 7,474	\$ 7,817	\$ 8,211
34	\$ 6,715	\$ 6,815	\$ 7,093	\$ 7,312	\$ 7,542	\$ 7,898	\$ 8,316
35	\$ 6,715	\$ 6,815	\$ 7,093	\$ 7,312	\$ 7,645	\$ 7,936	\$ 8,316
36	\$ 6,798	\$ 6,881	\$ 7,155	\$ 7,381	\$ 7,719	\$ 8,022	\$ 8,423
37	\$ 6,798	\$ 6,881	\$ 7,155	\$ 7,381	\$ 7,719	\$ 8,022	\$ 8,423
38	\$ 6,700	\$ 6,948	\$ 7,218	\$ 7,451	\$ 7,794	\$ 8,109	\$ 8,531
39	\$ 6,700	\$ 6,948	\$ 7,218	\$ 7,451	\$ 7,794	\$ 8,109	\$ 8,531
40	\$ 6,783	\$ 7,015	\$ 7,281	\$ 7,521	\$ 7,870	\$ 8,197	\$ 8,640
41	\$ 6,783	\$ 7,015	\$ 7,281	\$ 7,521	\$ 7,870	\$ 8,197	\$ 8,640
42	\$ 6,867	\$ 7,083	\$ 7,345	\$ 7,592	\$ 7,946	\$ 8,286	\$ 8,751
43	\$ 6,867	\$ 7,083	\$ 7,345	\$ 7,592	\$ 7,946	\$ 8,286	\$ 8,751
44	\$ 6,952	\$ 7,152	\$ 7,409	\$ 7,664	\$ 8,023	\$ 8,376	\$ 8,863
45	\$ 6,952	\$ 7,152	\$ 7,409	\$ 7,664	\$ 8,023	\$ 8,376	\$ 8,863
46	\$ 7,071	\$ 7,395	\$ 7,735	\$ 8,093	\$ 8,469	\$ 8,865	\$ 9,273

Schedule increases by state legislated 2.5%

Eight steps eliminated effective 1/1/2022

Step increase authorized

Occupational and Physical Therapists

Years of Experience	20-21	2022
0	\$5,909.88	\$6,057.63
1	\$5,958.84	\$6,107.81
2	\$6,007.80	\$6,158.00
3	\$6,056.76	\$6,208.18
4	\$6,105.72	\$6,258.36
5	\$6,154.68	\$6,308.55
6	\$6,204.66	\$6,359.78
7	\$6,252.60	\$6,408.92
8	\$6,301.56	\$6,459.10
9	\$6,350.52	\$6,509.28
10	\$6,399.48	\$6,559.47
11	\$6,449.46	\$6,610.70
12	\$6,498.42	\$6,660.88
13	\$6,547.38	\$6,711.06
14	\$6,596.34	\$6,761.25
15	\$6,645.30	\$6,811.43
16	\$6,695.28	\$6,862.66
17	\$6,744.24	\$6,912.85
18	\$6,793.20	\$6,963.03
19	\$6,842.16	\$7,013.21
20	\$6,891.12	\$7,063.40
21	\$6,941.10	\$7,114.63
22	\$6,990.06	\$7,164.81
23	\$7,039.02	\$7,215.00
24	\$7,087.98	\$7,265.18
25	\$7,136.94	\$7,315.36
26	\$7,186.92	\$7,366.59
27	\$7,235.88	\$7,416.78
28	\$7,284.84	\$7,466.96
29	\$7,333.80	\$7,517.15
30+	\$7,382.76	\$7,567.33

Note:

Local supplements are included in the monthly salary.

Other Schedules and Notes

HH - Held Harmless

Employees that are paid at a rate of pay that is higher than the one their scales allow will be held harmless. These employees shall not be placed on a scale with step increases, but shall receive all state raises. HH employees can be moved to the new scale with steps if the new scale catches up to their rate of pay.

68N - Non-Certified Nurses

Non-certified nurses follow the bachelors certified scale except that the classified supplement applies. Once certified, nurses move to the masters certified scale with the certified supplement.

Cabinet

For 2022, only state legislated pay increases apply - no step increases.

Substitute Teachers (based on an 8 hr day)

Fiscal Yr	Daily	% Increase
2021	\$ 80.00	
2022	\$ 105.00	31%
2023	\$ 120.00	50%

With the increased daily rates, the existing Sub Incentive Pay Plan will end 12/31/2021

Drivers ed, coaching supplements, band supplements, and principal supplements will be included in a future document.