## 2022 Pay Range and Salary Study Summary Guide

|  | CURRENT | NEW AVG |
| :--- | :---: | ---: |
| POSITION TITLE | AVG SALARY | SALARY |
| Accountant | $\$ 0.00$ | $\$ 0.00$ |
| Accountant / Internal Auditor | $\$ 74,339.20$ | $\$ 74,339.20$ |
| Accounting Coordinator | $\$ 60,798.40$ | $\$ 60,798.40$ |
| Accounting Specialist I | $\$ 0.00$ | $\$ 0.00$ |
| Accounting Specialist II | $\$ 0.00$ | $\$ 0.00$ |
| Accounting Technician I | $\$ 40,957.87$ | $\$ 47,036.02$ |
| Accounting Technician II | $\$ 41,050.88$ | $\$ 47,142.83$ |
| Accounting Technician III | $\$ 46,966.40$ | $\$ 53,936.21$ |
| Accounting Technician IV | $\$ 46,862.40$ | $\$ 53,816.78$ |
| Administrative Assistant I | $\$ 47,278.40$ | $\$ 55,452.84$ |
| Administrative Assistant II | $\$ 53,830.40$ | $\$ 63,137.68$ |
| Administrative Director | $\$ 65,993.04$ | $\$ 72,856.32$ |
| Administrative Officer I | $\$ 0.00$ | $\$ 0.00$ |
| Administrative Officer II | $\$ 59,092.56$ | $\$ 69,309.66$ |
| Administrative Services Manager | $\$ 63,435.72$ | $\$ 70,033.03$ |
| Administrative Services Supervisor I | $\$ 0.00$ | $\$ 0.00$ |
| Administrative Services Supervisor II | $\$ 51,792.00$ | $\$ 57,178.37$ |
| Administrative Support Specialist I | $\$ 35,625.56$ | $\$ 39,330.62$ |
| Administrative Support Specialist II | $\$ 43,319.47$ | $\$ 47,824.69$ |
| Advanced EMT | $\$ 40,300.12$ | $\$ 50,105.14$ |
| Animal Control Officer | $\$ 37,765.14$ | $\$ 44,880.09$ |
| Animal Services Director | $\$ 71,019.00$ | $\$ 86,231.27$ |
| Animal Services Manager | $\$ 45,656.00$ | $\$ 56,120.36$ |
| Animal Services Supervisor | $\$ 41,496.00$ | $\$ 41,496.00$ |
| Animal Shelter Attendant | $\$ 33,910.28$ | $\$ 33,910.28$ |
| Applications Programmer I | $\$ 75,227.76$ | $\$ 75,227.76$ |
| Archivist | $\$ 45,406.40$ | $\$ 45,406.40$ |
| Assistant EM Coordinator | $\$ 56,222.40$ | $\$ 56,222.40$ |
| Assistant Finance Director | $\$ 97,820.04$ | $\$ 97,820.04$ |
| Assistant Fire Marshal | $\$ 57,054.40$ | $\$ 57,054.40$ |
| Assistant HAPP Director | $\$ 56,576.00$ | $\$ 56,576.00$ |
| Assistant Register of Deeds | $\$ 50,752.00$ | $\$ 50,752.00$ |
| Assistant to the Register of Deeds | $\$ 56,239.56$ | $\$ 56,239.56$ |
| Assistant Utility Director - Treatment | $\$ 110,693.64$ | $\$ 116,925.69$ |
| Assistant Wastewater Superintendent | $\$ 60,373.60$ | $\$ 60,373.60$ |
| Benefits Manager | $\$ 103,766.28$ | $\$ 103,766.28$ |
| Billing / Utility Systems Manager | $\$ 57,241.60$ | $\$ 57,241.60$ |
| Building/Facilities Director | $\$ 92,032.56$ | $\$ 107,991.01$ |
| Business / Personal Property Specialist I | $\$ 0.00$ | $\$ 0.00$ |
| Business / Personal Property Specialist II | $\$ 87,291.17$ |  |
| Business Manager (library) | $\$ 39,072.80$ | $\$ 40,272.33$ |
| Business Personal Property Appraiser (Specialist II) | $\$ 40,331.20$ |  |
| Chair of the Board of Commissioners | $\$ 46,208.20$ | $\$ 46,278$ |
| Chief Appraiser I | $\$ 20,29.81$ |  |
|  |  |  |


| Chief Genealogist | \$0.00 | \$0.00 |
| :---: | :---: | :---: |
| Chief Wastewater Plant Operator | \$56,222.40 | \$67,511.86 |
| Chief Water Plant Operator | \$60,673.60 | \$68,633.98 |
| Child Support Director | \$80,327.88 | \$82,095.09 |
| Child Support Enforcement Agent | \$45,728.80 | \$46,734.83 |
| Child Support Supervisor | \$59,308.32 | \$60,613.10 |
| Circulation Supervisor | \$33,342.40 | \$43,485.16 |
| Clerk to the Board | \$80,369.65 | \$80,369.65 |
| Clinical Social Worker | \$60,455.76 | \$64,457.93 |
| Clinical Social Worker Supervisor | \$68,724.00 | \$73,273.53 |
| Code Enforcement Director | \$118,270.44 | \$118,270.44 |
| Code Enforcement Officer I | \$54,438.80 | \$54,438.80 |
| Code Enforcement Officer II | \$66,768.00 | \$66,768.00 |
| Code Enforcement Officer III | \$76,523.20 | \$76,523.20 |
| Code Enforcement Officer IV | \$89,319.36 | \$89,319.36 |
| Collection \& Construction Manager | \$85,056.60 | \$85,056.60 |
| Collection \& Distribution System Supervisor | \$58,467.68 | \$58,467.68 |
| Commercial Code Enforcement Supervisor | \$98,862.40 | \$98,862.40 |
| Communications Director (911) | \$104,257.92 | \$104,257.92 |
| Communications Specialist | \$56,056.00 | \$56,056.00 |
| Computer Administrator I | \$53,664.00 | \$53,664.00 |
| Computer Administrator II | \$58,666.32 | \$58,666.32 |
| Computer Administrator II | \$58,666.32 | \$58,666.32 |
| Computer Support Tech I | \$0.00 | \$0.00 |
| Computer Support Tech II | \$57,262.40 | \$57,262.40 |
| Computer Systems Administrator I | \$0.00 | \$0.00 |
| Computer Systems Administrator II | \$79,979.52 | \$79,979.52 |
| Conservation District Director | \$73,542.00 | \$76,851.39 |
| Construction / Collection / Maintenance Supervisor | \$0.00 | \$0.00 |
| Construction Foreman | \$54,797.60 | \$67,713.39 |
| Construction Supervisor | \$64,625.60 | \$64,625.60 |
| County Appraiser I | \$43,451.20 | \$46,988.13 |
| County Appraiser II | \$59,758.40 | \$64,622.73 |
| County Appraiser III | \$60,008.00 | \$64,892.65 |
| County Appraiser IV | \$62,566.40 | \$67,659.30 |
| County Attorney | \$176,375.04 | \$176,375.04 |
| County Commissioner | \$16,048.80 | \$17,242.83 |
| County Engineer | \$132,645.60 | \$147,236.62 |
| County Manager/Administrator | \$229,020.60 | \$229,020.60 |
| County Social Services Director | \$122,168.88 | \$137,171.22 |
| Creative Director (Tourism) | \$73,287.60 | \$73,287.60 |
| Custodian | \$29,539.59 | \$32,656.02 |
| Custodian / Floor Maintenance | \$30,326.40 | \$33,525.84 |
| Customer Service Representative | \$37,231.28 | \$37,525.41 |
| Customer Service Supervisor (Airport) | \$41,454.40 | \$41,454.40 |
| Debt Manager | \$95,924.16 | \$95,924.16 |
| Deputy Child Support Director | \$71,822.88 | \$73,402.98 |
| Deputy County Manager / Finance Director | \$143,836.92 | \$157,199.37 |


| Deputy Emergency Services Director | \$104,720.28 | \$128,669.81 |
| :---: | :---: | :---: |
| Deputy Register of Deeds I | \$37,785.94 | \$37,785.94 |
| Deputy Register of Deeds II | \$47,131.89 | \$47,131.89 |
| Deputy Sheriff | \$51,803.90 | \$51,803.90 |
| Deputy Sheriff / Captain | \$85,211.71 | \$85,544.04 |
| Deputy Sheriff / Captain - Jail Administrator | \$88,194.00 | \$91,395.44 |
| Deputy Sheriff / Detective | \$61,607.62 | \$61,607.62 |
| Deputy Sheriff / Detective Lieutenant | \$78,894.40 | \$79,336.21 |
| Deputy Sheriff / Lieutenant | \$74,973.60 | \$75,393.45 |
| Deputy Sheriff / Lieutenant - Assistant Jail Admin | \$62,091.36 | \$62,439.07 |
| Deputy Sheriff / Sergeant | \$60,283.60 | \$62,827.57 |
| Deputy Sheriff / Transport | \$58,614.40 | \$58,614.40 |
| Deputy Sheriff Major / Chief Deputy | \$118,010.40 | \$130,861.73 |
| Deputy Sheriff/ Crime Scene Inv | \$70,865.60 | \$70,865.60 |
| Deputy Sheriff/ Tech Coordinator | \$62,836.80 | \$62,836.80 |
| Deputy Tax Administrator | \$90,401.88 | \$90,401.88 |
| Deputy Tax Collector | \$49,212.80 | \$50,822.06 |
| Detention Officer | \$42,888.41 | \$42,888.41 |
| Detention Officer / Lieutenant | \$53,352.00 | \$58,671.19 |
| Detention Officer / Sergeant | \$47,112.00 | \$47,112.00 |
| Development Eng / Stormwater Mgr | \$79,049.40 | \$79,049.40 |
| Director of Tourism | \$112,582.44 | \$112,582.44 |
| Distribution and Collection Manager |  | \$0.00 |
| Distribution System Supervisor |  | \$0.00 |
| Distribution System Technician |  | \$0.00 |
| E-911 Shift Supervisor | \$55,764.80 | \$56,930.28 |
| Economic Development Director | \$116,309.88 | \$116,309.88 |
| Economic Development Operations Coordinator | \$57,137.60 | \$57,137.60 |
| Elections Administrator | \$47,257.60 | \$47,257.60 |
| Elections Clerk |  | \$0.00 |
| Elections Clerk - Chief Judge |  | \$0.00 |
| Elections Director | \$83,194.08 | \$94,550.07 |
| Elections Specialist | \$36,440.90 | \$39,735.16 |
| Electrical Instrumentation / SCADA MGR |  | \$0.00 |
| Electrical Instrumentation / SCADA Technician | \$57,948.80 | \$57,948.80 |
| Electrician | \$53,206.40 | \$53,206.40 |
| Emergency Management Adminstrative Specialist | \$44,033.60 | \$48,613.09 |
| Emergency Management Assistant | \$0.00 | \$0.00 |
| Emergency Management Division Chief | \$69,325.07 | \$69,325.07 |
| Emergency Management Planner | \$48,984.00 | \$48,984.00 |
| Emergency Management Specialist | \$0.00 | \$0.00 |
| Emergency Services Communications Specialist | \$46,862.40 | \$46,862.40 |
| Emergency Services Director | \$116,301.00 | \$133,222.80 |
| Emergeny Services Financial Operations Manager | \$83,906.16 | \$83,906.16 |
| EMS Administrative Technician II | \$44,304.00 | \$44,304.00 |
| EMS Assistant Chief | \$64,351.76 | \$91,508.20 |
| EMS Battalion Chief | \$65,494.00 | \$93,132.47 |
| EMS Captain | \$53,987.96 | \$76,770.88 |


| EMS Community Paramedic | \$45,687.20 | \$64,967.20 |
| :---: | :---: | :---: |
| EMS Community Paramedic Coordinator | \$56,825.60 | \$80,806.00 |
| EMS Division Chief | \$94,040.52 | \$115,547.59 |
| EMS Lieutenant | \$48,074.40 | \$68,361.80 |
| EMS Logistics Officer | \$42,203.20 | \$42,203.20 |
| EMS Support Services Specialist | \$50,190.40 | \$50,190.40 |
| EMS Trainer I | \$50,980.80 | \$62,171.09 |
| EMS Training Officer | \$58,614.40 | \$83,349.68 |
| EMT / Basic | \$34,584.85 | \$42,176.22 |
| EMT / Paramedic | \$44,136.21 | \$62,761.69 |
| Engineering \& Environmental Tech | \$62,899.20 | \$62,899.20 |
| Engineering CAD/GIS Technician | \$60,216.00 | \$60,216.00 |
| Engineering Manager | \$108,260.40 | \$108,260.40 |
| Engineering Technician | \$59,342.40 | \$59,342.40 |
| Environmental Compliance Programs Supervisor | \$50,190.40 | \$50,190.40 |
| Environmental Health Program Specialist | \$65,889.20 | \$82,440.57 |
| Environmental Health Program Supervisor I | \$76,902.72 | \$96,220.68 |
| Environmental Health Specialist | \$53,461.20 | \$66,890.65 |
| Environmental Health Supervisor I | \$77,396.88 | \$96,838.98 |
| Environmental Health Supervisor II | \$92,398.92 | \$115,609.53 |
| Equipment Maintenance Operations Supervisor | \$52,457.60 | \$52,457.60 |
| Facilities Maintenance Operations Supervisor | \$52,457.60 | \$52,457.60 |
| Facilities Manager | \$57,678.40 | \$57,678.40 |
| Finance Director | \$0.00 | \$0.00 |
| Financial Operatons Manager | \$98,761.80 | \$98,761.80 |
| Fire Division Chief | \$87,795.11 | \$93,203.29 |
| Fire Inspector | \$52,934.98 | \$56,195.77 |
| Fire Investigator | \$0.00 | \$0.00 |
| Foreign Language Interpreter I | \$36,874.24 | \$40,476.85 |
| Foreign Language Interpreter II | \$42,986.67 | \$47,186.47 |
| GIS Analyst | \$0.00 | \$0.00 |
| GIS Analyst / Programmer | \$0.00 | \$0.00 |
| GIS Director | \$84,676.80 | \$86,996.94 |
| GIS Mapping Technician I | \$0.00 | \$0.00 |
| GIS Mapping Technician II | \$51,625.60 | \$52,291.57 |
| GIS Specialist I | \$0.00 | \$0.00 |
| GIS Specialist II | \$64,529.64 | \$64,529.64 |
| GIS System Analyst / Programmer Manager | \$0.00 | \$0.00 |
| Grounds Worker | \$35,027.20 | \$35,027.20 |
| Grounds Worker Teamleader | \$36,857.60 | \$36,857.60 |
| Head of Technical Services (library) | \$43,180.80 | \$43,180.80 |
| Heavy Equipment Mechanic I | \$0.00 | \$0.00 |
| Heavy Equipment Mechanic II | \$49,586.25 | \$49,586.25 |
| Heavy Equipment Operator | \$33,612.80 | \$38,083.30 |
| Heritage Center Director | \$67,674.12 | \$67,674.12 |
| Heritage Center Docent | \$0.00 | \$0.00 |
| Housekeeper | \$27,903.20 | \$30,846.99 |
| Housekeeper Supervisor I (SPA) | \$31,928.00 | \$35,296.40 |


| Housekeeping Supervisor | \$46,800.00 | \$51,737.40 |
| :---: | :---: | :---: |
| Housing Assistance Director | \$72,239.40 | \$72,239.40 |
| Housing Assistance Inspector |  | \$0.00 |
| Housing Assistance Specialist | \$42,848.00 | \$42,848.00 |
| HRIS Technician | \$56,097.60 | \$56,097.60 |
| Human Resources Analyst | \$0.00 | \$0.00 |
| Human Resources Director | \$123,288.12 | \$133,200.48 |
| Human Resources Generalist | \$60,236.80 | \$65,320.79 |
| Human Resources Manager / Benefits Manager | \$88,920.60 | \$88,920.60 |
| Human Resources Specialist | \$50,190.40 | \$50,190.40 |
| Human Resources Technician | \$0.00 | \$0.00 |
| Human Services Coordinator II | \$46,505.33 | \$49,583.98 |
| Human Services Deputy Director | \$110,675.76 | \$124,266.74 |
| HVAC Control Manager | \$70,574.40 | \$70,574.40 |
| HVAC Technician | \$53,664.00 | \$53,664.00 |
| Income Maintenance Administrator I | \$61,456.92 | \$64,038.11 |
| Income Maintenance Administrator II | \$68,499.96 | \$71,376.96 |
| Income Maintenance Caseworker I | \$35,902.40 | \$37,410.30 |
| Income Maintenance Caseworker II | \$40,652.11 | \$42,359.50 |
| Income Maintenance Caseworker III | \$44,563.58 | \$46,435.25 |
| Income Maintenance Investigator I | \$0.00 | \$0.00 |
| Income Maintenance Investigator II | \$43,451.20 | \$45,276.15 |
| Income Maintenance Supervisor II | \$49,239.19 | \$51,307.24 |
| Income Maintenance Supervisor III | \$0.00 | \$0.00 |
| Income Maintenance Technician | \$32,323.20 | \$33,680.77 |
| Information Processing Asst I | \$39,509.60 | \$39,509.60 |
| Information Processing Technician | \$42,348.80 | \$42,348.80 |
| Intern |  | \$0.00 |
| Internal Audit Manager | \$82,950.40 | \$82,950.40 |
| IT Technician |  | \$0.00 |
| Jail Operations Manager | \$55,931.20 | \$55,931.20 |
| Laboratory Supervisor | \$68,368.29 | \$83,327.27 |
| Laboratory Technician I | \$0.00 | \$0.00 |
| Laboratory Technician II | \$0.00 | \$0.00 |
| Laboratory Technician III | \$0.00 | \$0.00 |
| Laboratory Technician IV | \$56,056.00 | \$56,056.00 |
| Landfill Operations Specialist | \$42,182.40 | \$42,182.40 |
| Landfill Operations Supervisor | \$52,457.60 | \$64,769.40 |
| Landscape Installation Technician | \$0.00 | \$0.00 |
| Lead Landfill Operations Specialist | \$43,056.00 | \$43,056.00 |
| Lead Water Distribution Technician | \$50,252.80 | \$50,252.80 |
| Lead Worker III | \$32,552.00 | \$36,363.84 |
| Librarian | \$45,717.52 | \$51,304.20 |
| Library Assistant II (library) | \$27,234.13 | \$33,655.94 |
| Library Director | \$72,828.00 | \$95,040.54 |
| Library Supervisor | \$40,330.42 | \$54,857.44 |
| Licensed Clinical Counselor | \$64,930.20 | \$69,228.58 |
| Licensed Clinical Counselor Specialist | \$59,113.60 | \$63,026.92 |


| Local Public Health Administrator I | \$70,380.00 | \$70,380.00 |
| :---: | :---: | :---: |
| Maintenance Division Manager | \$62,441.60 | \$62,441.60 |
| Maintenance Worker |  | \$0.00 |
| Marketing / Public Relations Mgr (Tourism) | \$62,247.60 | \$62,247.60 |
| Medical Lab Technician I | \$0.00 | \$0.00 |
| Medical Lab Technician II | \$41,788.00 | \$41,788.00 |
| Medical Office Assistant III | \$33,719.11 | \$33,719.11 |
| Mental Health Nurse | \$79,564.80 | \$79,564.80 |
| Meter Reader / Service Technician I | \$33,779.20 | \$35,154.01 |
| Meter Reader / Service Technician II | \$38,812.80 | \$40,392.48 |
| Meter Reader / Service Technician III | \$0.00 | \$0.00 |
| Meter Reader / Service Technician IV | \$0.00 | \$0.00 |
| Minimum Housing / Plan Review Supervisor | \$95,721.60 | \$95,721.60 |
| Natural Resources Conservationist | \$45,448.00 | \$50,906.30 |
| Network Analyst | \$73,654.56 | \$73,654.56 |
| Nutrition Program Director I | \$64,436.76 | \$79,862.92 |
| Nutritionist I | \$37,606.40 | \$46,609.37 |
| Nutritionist II | \$44,865.60 | \$55,606.42 |
| Nutritionist III | \$49,774.40 | \$61,690.39 |
| Office Assistant / Processing Assistant III | \$32,437.59 | \$36,236.03 |
| Office Assistant / Processing Assistant IV | \$36,663.00 | \$40,956.24 |
| Office Assistant / Processing Assistant V | \$43,512.76 | \$48,608.10 |
| Paralegal | \$52,228.80 | \$53,884.45 |
| Parks, Greenways \& Open Space Coordinator | \$74,089.60 | \$74,089.60 |
| Patient Relations Rep IV | \$34,179.60 | \$38,182.03 |
| Patient Relations Rep V | \$43,222.40 | \$48,283.74 |
| Payroll Specialist | \$53,580.80 | \$53,580.80 |
| Payroll Supervisor | \$61,755.20 | \$73,840.69 |
| PC / Network Specialist I | \$67,682.64 | \$67,682.64 |
| PC / Network Specialist II | \$65,892.60 | \$65,892.60 |
| Personal Property Manager | \$73,896.36 | \$76,955.67 |
| Personal Property Specialist | \$35,048.00 | \$35,048.00 |
| Personnel Technician I | \$41,808.00 | \$46,703.72 |
| Personnel Technician II | \$0.00 | \$0.00 |
| Personnel Technician III | \$49,587.20 | \$55,393.86 |
| Physician Director II B | \$268,118.88 | \$268,118.88 |
| Physician Extender I | \$0.00 | \$0.00 |
| Physician Extender II | \$112,171.74 | \$128,358.12 |
| Physician Extender III | \$126,601.32 | \$144,869.89 |
| Physician III A | \$192,691.57 | \$192,691.57 |
| Physician III B | \$238,524.64 | \$238,524.64 |
| Planner | \$48,984.00 | \$52,344.30 |
| Planning Director | \$99,454.44 | \$106,018.43 |
| Planning Technician | \$43,326.40 | \$43,326.40 |
| Plant Maintenance Mechanic | \$41,578.40 | \$47,324.53 |
| Plumber | \$44,657.60 | \$44,657.60 |
| Practical Nurse II | \$42,385.20 | \$47,348.51 |
| Present Use Valuation Specialist | \$39,176.80 | \$39,176.80 |


| Processing Assistant III | \$32,470.10 | \$36,272.35 |
| :---: | :---: | :---: |
| Processing Assistant IV | \$36,663.06 | \$40,956.30 |
| Processing Assistant V | \$42,473.60 | \$47,447.26 |
| Processing Unit Supervisor V | \$43,044.12 | \$48,084.59 |
| Property Tax Relief Specialist | \$38,355.20 | \$47,541.27 |
| Public Health Education Specialist | \$45,198.40 | \$48,502.40 |
| Public Health Educator I | \$0.00 | \$0.00 |
| Public Health Educator II | \$56,907.72 | \$61,067.67 |
| Public Health Nurse II | \$66,370.80 | \$66,490.27 |
| Public Health Nursing Director II | \$108,726.48 | \$108,922.19 |
| Public Health Supervisor I | \$77,143.59 | \$77,282.45 |
| Public Information Director | \$78,269.64 | \$90,111.84 |
| Purchasing Coordinator / Accountant | \$60,611.00 | \$60,611.00 |
| Purchasing Technician | \$47,091.20 | \$47,091.20 |
| Reference Librarian | \$48,776.00 | \$54,736.43 |
| Register of Deeds | \$107,100.00 | \$114,682.68 |
| Register of Deeds Computer Analyst | \$67,682.04 | \$67,682.04 |
| Research Assistant |  | \$0.00 |
| Residential Code Enforcement Supervisor | \$91,062.40 | \$91,062.40 |
| Retail Water / Sewer Service Manager | \$55,660.80 | \$55,660.80 |
| Revenue Collection / Customer Service Mgr | \$61,630.40 | \$61,630.40 |
| Risk and Safety Manager | \$65,359.89 | \$79,320.76 |
| Safety Officer | \$60,318.84 | \$63,696.70 |
| Sales \& Services Manager | \$36,587.20 | \$36,587.20 |
| Sanitation Division Manager | \$59,841.60 | \$59,841.60 |
| Senior Accountant | \$75,564.36 | \$75,564.36 |
| Senior Animal Control Officer | \$50,793.60 | \$56,807.56 |
| Senior Assistant Register of Deeds | \$0.00 | \$0.00 |
| Senior Child Support Enforcement Agent | \$53,449.07 | \$54,624.95 |
| Senior Child Support Interstate Agent | \$50,752.00 | \$51,868.54 |
| Senior Child Support Supervisor | \$0.00 | \$0.00 |
| Senior Human Resources Technician | \$54,704.00 | \$57,450.14 |
| Senior Planner | \$59,113.60 | \$70,664.40 |
| Senior Telecommunicator | \$46,041.49 | \$47,003.76 |
| Senior Utility Customer Service Representative | \$0.00 | \$0.00 |
| Sheriff | \$167,280.00 | \$167,280.00 |
| Sheriff's Office Communications Manager | \$72,078.84 | \$72,078.84 |
| Sheriff's Office Computer Analyst / Telecommunicator | \$50,189.40 | \$50,189.40 |
| Skilled Trades Worker | \$43,294.37 | \$43,294.37 |
| Sludge Facility / Reuse Technician | \$54,308.80 | \$54,308.80 |
| Social Work Clinical Specialist | \$72,334.20 | \$77,122.72 |
| Social Work Supervisor II | \$61,474.51 | \$65,544.12 |
| Social Work Supervisor III | \$65,329.01 | \$69,653.79 |
| Social Worker IA/T | \$53,802.17 | \$57,363.87 |
| Social Worker II | \$48,272.84 | \$51,468.50 |
| Social Worker III | \$52,341.22 | \$55,806.21 |
| Social Worker Program Administrator I | \$83,634.84 | \$89,171.47 |
| Social Worker Program Manager | \$76,940.28 | \$82,033.73 |


| Soil Scientist I | \$68,307.20 | \$85,465.97 |
| :---: | :---: | :---: |
| Soil Specialist | \$0.00 | \$0.00 |
| Solid Waste Collection Site Supervisor | \$0.00 | \$0.00 |
| Solid Waste Director | \$111,903.96 | \$115,540.84 |
| Solid Waste Site Attendant | \$33,138.56 | \$33,138.56 |
| Solid Waste Transportation Supervisor | \$0.00 | \$0.00 |
| Solid Waste Truck Driver | \$41,357.33 | \$41,357.33 |
| Staff Development Specialist II | \$50,616.80 | \$50,616.80 |
| Systems Analyst | \$0.00 | \$0.00 |
| Systems Analyst / Programmer I | \$81,239.38 | \$81,239.38 |
| Systems Analyst / Programmer II | \$78,094.44 | \$78,094.44 |
| Tax Administrator | \$128,577.12 | \$130,017.18 |
| Tax Assistant | \$30,784.00 | \$30,784.00 |
| Tax Collections Coordinator | \$51,105.60 | \$51,105.60 |
| Tax Collections Manager | \$69,469.32 | \$79,875.82 |
| Tax Computer Analyst | \$51,193.32 | \$51,193.32 |
| Tax Customer Service Representative | \$38,084.07 | \$38,084.07 |
| Tax Paralegal | \$51,812.80 | \$53,455.27 |
| Tax Systems Analyst / Programmer | \$97,735.08 | \$97,735.08 |
| Tax Technician | \$0.00 | \$0.00 |
| Technology Services Director | \$114,737.16 | \$138,430.38 |
| Telecommunications Shift Supervisor | \$55,763.73 | \$55,763.73 |
| Telecommunicator | \$40,001.37 | \$40,837.40 |
| Telecommunicator (EMD) | \$39,639.88 | \$40,468.35 |
| Trades Worker | \$35,027.20 | \$35,027.20 |
| Training Officer (EMS) | \$58,613.28 | \$58,613.28 |
| Treatment Plant Supervisor | \$78,417.48 | \$78,417.48 |
| Utility Maintenance Worker I | \$36,848.93 | \$36,848.93 |
| Utility Maintenance Worker II | \$40,338.13 | \$40,338.13 |
| Utility Maintenance Worker III | \$44,962.67 | \$44,962.67 |
| Utility Maintenance Worker IV | \$50,065.60 | \$50,065.60 |
| Utility Projects Manager | \$97,952.12 | \$97,952.12 |
| Utility Systems Maintenance Mechanic I | \$41,579.20 | \$41,579.20 |
| Vehicle Tax Specialist | \$44,283.20 | \$44,283.20 |
| Vehicle Technician I | \$0.00 | \$0.00 |
| Vehicle Technician II | \$50,606.40 | \$50,606.40 |
| Veterans Services Officer | \$65,837.04 | \$65,837.04 |
| Veterans Services Technician | \$41,808.00 | \$41,808.00 |
| Visitor Services Manager (tourism) | \$51,521.60 | \$51,521.60 |
| Voting Systems Administrator | \$41,080.00 | \$41,080.00 |
| Waste \& Recycling Facility Technican | \$36,888.80 | \$36,888.80 |
| Wastewater Collection Foreman | \$56,513.60 | \$56,513.60 |
| Wastewater Collection Supervisor | \$58,468.80 | \$58,468.80 |
| Wastewater Lab Manager / Pre-Treatment Specialist | \$73,361.60 | \$73,361.60 |
| Wastewater Plant Operator I | \$0.00 | \$0.00 |
| Wastewater Plant Operator II | \$0.00 | \$0.00 |
| Wastewater Plant Operator III | \$0.00 | \$0.00 |
| Wastewater Plant Operator IV | \$50,576.31 | \$55,876.71 |


| Wastewater Treatment Maintenance Mechanic/Oper I |  | $\$ 0.00$ |
| :--- | :---: | ---: |
| Wastewater Treatment Manager | $\$ 79,732.32$ | $\$ 81,685.76$ |
| Water / Sewer Service Manager |  | $\$ 0.00$ |
| Water Distribution Technician I | $\$ 34,648.64$ | $\$ 39,530.63$ |
| Water Distribution Technician II | $\$ 0.00$ | $\$ 0.00$ |
| Water Distribution Technician III | $\$ 0.00$ | $\$ 0.00$ |
| Water Distribution Technician IV | $\$ 47,112.00$ | $\$ 53,750.08$ |
| Water Laboratory Manager | $\$ 68,369.60$ | $\$ 68,369.60$ |
| Water Plant Operator / A | $\$ 46,050.31$ | $\$ 52,897.99$ |
| Water Plant Operator / B | $\$ 46,772.84$ | $\$ 53,727.96$ |
| Water Plant Operator / C | $\$ 39,302.94$ | $\$ 45,147.29$ |
| Water Plant Superintendent | $\$ 0.00$ | $\$ 0.00$ |
| Water Transmission \& Distribution Manager | $\$ 79,770.96$ | $\$ 79,770.96$ |
| Water Transmission \& Distribution Supervisor | $\$ 58,448.00$ | $\$ 58,448.00$ |
| Water Treatment Maintenance Mechanic / Operator - A | $\$ 50,824.80$ | $\$ 58,382.45$ |
| Water Treatment Maintenance Mechanic / Operator - C |  | $\$ 0.00$ |
| Weighmaster | $\$ 34,424.00$ | $\$ 34,424.00$ |
| Wellness Coordinator | $\$ 52,000.00$ | $\$ 52,000.00$ |
| Youth Services Assistant (library) | $\$ 31,262.40$ | $\$ 31,262.40$ |
| Youth Services Librarian | $\$ 42,660.80$ | $\$ 47,873.95$ |
| Zoning Enforcement Officer | $\$ 48,119.88$ | $\$ 51,180.30$ |

