2022 Pay Range and Salary Study Summary Guide

	CURRENT	NEW AVG
POSITION TITLE	AVG SALARY	SALARY
Accountant	\$0.00	\$0.00
Accountant / Internal Auditor	\$74,339.20	\$74,339.20
Accounting Coordinator	\$60,798.40	\$60,798.40
Accounting Specialist I	\$0.00	\$0.00
Accounting Specialist II	\$0.00	\$0.00
Accounting Technician I	\$40,957.87	\$47,036.02
Accounting Technician II	\$41,050.88	\$47,142.83
Accounting Technician III	\$46,966.40	\$53,936.21
Accounting Technician IV	\$46,862.40	\$53,816.78
Administrative Assistant I	\$47,278.40	\$55,452.84
Administrative Assistant II	\$53,830.40	\$63,137.68
Administrative Director	\$65,993.04	\$72,856.32
Administrative Officer I	\$0.00	\$0.00
Administrative Officer II	\$59,092.56	\$69,309.66
Administrative Services Manager	\$63,435.72	\$70,033.03
Administrative Services Supervisor I	\$0.00	\$0.00
Administrative Services Supervisor II	\$51,792.00	\$57,178.37
Administrative Support Specialist I	\$35,625.56	\$39,330.62
Administrative Support Specialist II	\$43,319.47	\$47,824.69
Advanced EMT	\$40,300.12	\$50,105.14
Animal Control Officer	\$37,765.14	\$44,880.09
Animal Services Director	\$71,019.00	\$86,231.27
Animal Services Manager	\$45,656.00	\$56,120.36
Animal Services Supervisor	\$41,496.00	\$41,496.00
Animal Shelter Attendant	\$33,910.28	\$33,910.28
Applications Programmer I	\$75,227.76	\$75,227.76
Archivist	\$45,406.40	\$45,406.40
Assistant EM Coordinator	\$56,222.40	\$56,222.40
Assistant Finance Director	\$97,820.04	\$97,820.04
Assistant Fire Marshal	\$57,054.40	\$57,054.40
Assistant HAPP Director	\$56,576.00	\$56,576.00
Assistant Register of Deeds	\$50,752.00	\$50,752.00
Assistant to the Register of Deeds	\$56,239.56	\$56,239.56
Assistant Utility Director - Treatment	\$110,693.64	\$116,925.69
Assistant Wastewater Superintendent	\$60,373.60	\$60,373.60
Benefits Manager	\$103,766.28	\$103,766.28
Billing / Utility Systems Manager	\$57,241.60	\$57,241.60
Building/Facilities Director	\$92,032.56	\$107,991.01
Business / Personal Property Specialist I	\$0.00	\$0.00
Business / Personal Property Specialist II	\$39,072.80	\$40,272.33
Business Manager (library)	\$40,331.20	\$40,331.20
Business Personal Property Appraiser (Specialist II)	\$39,083.20	\$46,278.42
Chair of the Board of Commissioners	\$17,653.80	\$20,294.81
Chief Appraiser I	\$80,720.52	\$87,291.17

Chief Genealogist	\$0.00	\$0.00
Chief Wastewater Plant Operator	\$56,222.40	\$67,511.86
Chief Water Plant Operator	\$60,673.60	\$68,633.98
Child Support Director	\$80,327.88	\$82,095.09
Child Support Enforcement Agent	\$45,728.80	\$46,734.83
Child Support Supervisor	\$59,308.32	\$60,613.10
Circulation Supervisor	\$33,342.40	\$43,485.16
Clerk to the Board	\$80,369.65	\$80,369.65
Clinical Social Worker	\$60,455.76	\$64,457.93
Clinical Social Worker Supervisor	\$68,724.00	\$73,273.53
Code Enforcement Director	\$118,270.44	\$118,270.44
Code Enforcement Officer I	\$54,438.80	\$54,438.80
Code Enforcement Officer II	\$66,768.00	\$66,768.00
Code Enforcement Officer III	\$76,523.20	\$76,523.20
Code Enforcement Officer IV	\$89,319.36	\$89,319.36
Collection & Construction Manager	\$85,056.60	\$85,056.60
Collection & Distribution System Supervisor	\$58,467.68	\$58,467.68
Commercial Code Enforcement Supervisor	\$98,862.40	\$98,862.40
Communications Director (911)	\$104,257.92	\$104,257.92
Communications Specialist	\$56,056.00	\$56,056.00
Computer Administrator I	\$53,664.00	\$53,664.00
Computer Administrator II	\$58,666.32	\$58,666.32
Computer Administrator II	\$58,666.32	\$58,666.32
Computer Support Tech I	\$0.00	\$0.00
Computer Support Tech II	\$57,262.40	\$57,262.40
Computer Systems Administrator I	\$0.00	\$0.00
Computer Systems Administrator II	\$79,979.52	\$79,979.52
Conservation District Director	\$73,542.00	\$76,851.39
Construction / Collection / Maintenance Supervisor	\$0.00	\$0.00
Construction Foreman	\$54,797.60	\$67,713.39
Construction Supervisor	\$64,625.60	\$64,625.60
County Appraiser I	\$43,451.20	\$46,988.13
County Appraiser II	\$59,758.40	\$64,622.73
County Appraiser III	\$60,008.00	\$64,892.65
County Appraiser IV	\$62,566.40	\$67,659.30
County Attorney	\$176,375.04	\$176,375.04
County Commissioner	\$16,048.80	\$17,242.83
County Engineer	\$132,645.60	\$147,236.62
County Manager/Administrator	\$229,020.60	\$229,020.60
County Social Services Director	\$122,168.88	\$137,171.22
Creative Director (Tourism)	\$73,287.60	\$73,287.60
Custodian	\$29,539.59	\$32,656.02
Custodian / Floor Maintenance	\$30,326.40	\$33,525.84
Customer Service Representative	\$37,231.28	\$37,525.41
Customer Service Supervisor (Airport)	\$41,454.40	\$41,454.40
Debt Manager	\$95,924.16	\$95,924.16
Deputy Child Support Director	\$71,822.88	\$73,402.98
Deputy County Manager / Finance Director	\$143,836.92	\$157,199.37
Deputy County Manager / Finance Director	\$145,650.5Z	12.57,123.57

Deputy Register of Deeds	Deputy Emergency Services Director	\$104,720.28	\$128,669.81
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Emergency Services Communications Specialist \$46,862.40 \$46,862.40 Emergency Services Director \$116,301.00 \$133,222.80 Emergeny Services Financial Operations Manager \$83,906.16 \$83,906.16 EMS Administrative Technician II \$44,304.00 \$44,304.00 EMS Assistant Chief \$64,351.76 \$91,508.20 EMS Battalion Chief \$65,494.00 \$93,132.47	Emergency Management Planner	\$48,984.00	\$48,984.00
Emergency Services Director \$116,301.00 \$133,222.80 Emergeny Services Financial Operations Manager \$83,906.16 \$83,906.16 EMS Administrative Technician II \$44,304.00 \$44,304.00 EMS Assistant Chief \$64,351.76 \$91,508.20 EMS Battalion Chief \$65,494.00 \$93,132.47	Emergency Management Specialist	\$0.00	\$0.00
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EMS Administrative Technician II \$44,304.00 \$44,304.00 EMS Assistant Chief \$64,351.76 \$91,508.20 EMS Battalion Chief \$65,494.00 \$93,132.47	Emergency Services Director	\$116,301.00	\$133,222.80
EMS Assistant Chief \$64,351.76 \$91,508.20 EMS Battalion Chief \$65,494.00 \$93,132.47	Emergeny Services Financial Operations Manager	\$83,906.16	\$83,906.16
EMS Battalion Chief \$65,494.00 \$93,132.47	EMS Administrative Technician II	\$44,304.00	\$44,304.00
	EMS Assistant Chief	\$64,351.76	\$91,508.20
EMS Captain \$53,987.96 \$76,770.88	EMS Battalion Chief	\$65,494.00	\$93,132.47
	EMS Captain	\$53,987.96	\$76,770.88

EMS Community Paramedic	\$45,687.20	\$64,967.20
EMS Community Paramedic Coordinator	\$56,825.60	\$80,806.00
EMS Division Chief	\$94,040.52	\$115,547.59
EMS Lieutenant	\$48,074.40	\$68,361.80
EMS Logistics Officer	\$42,203.20	\$42,203.20
EMS Support Services Specialist	\$50,190.40	\$50,190.40
EMS Trainer I	\$50,980.80	\$62,171.09
EMS Training Officer	\$58,614.40	\$83,349.68
EMT / Basic	\$34,584.85	\$42,176.22
EMT / Paramedic	\$44,136.21	\$62,761.69
Engineering & Environmental Tech	\$62,899.20	\$62,899.20
Engineering CAD/GIS Technician	\$60,216.00	\$60,216.00
Engineering Manager	\$108,260.40	\$108,260.40
Engineering Technician	\$59,342.40	\$59,342.40
Environmental Compliance Programs Supervisor	\$50,190.40	\$50,190.40
Environmental Health Program Specialist	\$65,889.20	\$82,440.57
Environmental Health Program Supervisor I	\$76,902.72	\$96,220.68
Environmental Health Specialist	\$53,461.20	\$66,890.65
Environmental Health Supervisor I	\$77,396.88	\$96,838.98
Environmental Health Supervisor II	\$92,398.92	\$115,609.53
Equipment Maintenance Operations Supervisor	\$52,457.60	\$52,457.60
Facilities Maintenance Operations Supervisor	\$52,457.60	\$52,457.60
Facilities Manager	\$57,678.40	\$57,678.40
Finance Director	\$0.00	\$0.00
Financial Operatons Manager	\$98,761.80	\$98,761.80
Fire Division Chief	\$87,795.11	\$93,203.29
Fire Inspector	\$52,934.98	\$56,195.77
Fire Investigator	\$0.00	\$0.00
Foreign Language Interpreter I	\$36,874.24	\$40,476.85
Foreign Language Interpreter II	\$42,986.67	\$47,186.47
GIS Analyst	\$0.00	\$0.00
GIS Analyst / Programmer	\$0.00	\$0.00
GIS Director	\$84,676.80	\$86,996.94
GIS Mapping Technician I	\$0.00	\$0.00
GIS Mapping Technician II	\$51,625.60	\$52,291.57
GIS Specialist I	\$0.00	\$0.00
GIS Specialist II	\$64,529.64	\$64,529.64
GIS System Analyst / Programmer Manager	\$0.00	\$0.00
Grounds Worker	\$35,027.20	\$35,027.20
Grounds Worker Teamleader	\$36,857.60	\$36,857.60
Head of Technical Services (library)	\$43,180.80	\$43,180.80
Heavy Equipment Mechanic I	\$0.00	\$0.00
Heavy Equipment Mechanic II	\$49,586.25	\$49,586.25
Heavy Equipment Operator	\$33,612.80	\$38,083.30
Heritage Center Director	\$67,674.12	\$67,674.12
Heritage Center Docent	\$0.00	\$0.00
Housekeeper	\$27,903.20	\$30,846.99
Housekeeper Supervisor I (SPA)	\$31,928.00	\$35,296.40
indusericeper supervisor i (si A)	731,320.00	755,250.40

Housekeeping Supervisor	\$46,800.00	\$51,737.40
Housing Assistance Director	\$72,239.40	\$72,239.40
Housing Assistance Inspector		\$0.00
Housing Assistance Specialist	\$42,848.00	\$42,848.00
HRIS Technician	\$56,097.60	\$56,097.60
Human Resources Analyst	\$0.00	\$0.00
Human Resources Director	\$123,288.12	\$133,200.48
Human Resources Generalist	\$60,236.80	\$65,320.79
Human Resources Manager / Benefits Manager	\$88,920.60	\$88,920.60
Human Resources Specialist	\$50,190.40	\$50,190.40
Human Resources Technician	\$0.00	\$0.00
Human Services Coordinator II	\$46,505.33	\$49,583.98
Human Services Deputy Director	\$110,675.76	\$124,266.74
HVAC Control Manager	\$70,574.40	\$70,574.40
HVAC Technician	\$53,664.00	\$53,664.00
Income Maintenance Administrator I	\$61,456.92	\$64,038.11
Income Maintenance Administrator II	\$68,499.96	\$71,376.96
Income Maintenance Caseworker I	\$35,902.40	\$37,410.30
Income Maintenance Caseworker II	\$40,652.11	\$42,359.50
Income Maintenance Caseworker III	\$44,563.58	\$46,435.25
Income Maintenance Investigator I	\$0.00	\$0.00
Income Maintenance Investigator II	\$43,451.20	\$45,276.15
Income Maintenance Supervisor II	\$49,239.19	\$51,307.24
Income Maintenance Supervisor III	\$0.00	\$0.00
Income Maintenance Technician	\$32,323.20	\$33,680.77
Information Processing Asst I	\$39,509.60	\$39,509.60
Information Processing Technician	\$42,348.80	\$42,348.80
Intern	ψ 1 2 /3 13133	\$0.00
Internal Audit Manager	\$82,950.40	\$82,950.40
IT Technician	702,000.10	\$0.00
Jail Operations Manager	\$55,931.20	\$55,931.20
Laboratory Supervisor	\$68,368.29	\$83,327.27
Laboratory Technician I	\$0.00	\$0.00
Laboratory Technician II	\$0.00	\$0.00
Laboratory Technician III	\$0.00	\$0.00
Laboratory Technician IV	\$56,056.00	\$56,056.00
Landfill Operations Specialist	\$42,182.40	\$42,182.40
Landfill Operations Supervisor	\$52,457.60	\$64,769.40
Landscape Installation Technician	\$0.00	\$0.00
Lead Landfill Operations Specialist	\$43,056.00	\$43,056.00
Lead Water Distribution Technician	\$50,252.80	\$50,252.80
Lead Worker III	\$30,232.80	\$30,232.80
Librarian		
	\$45,717.52	\$51,304.20
Library Assistant II (library)	\$27,234.13	\$33,655.94
Library Director	\$72,828.00	\$95,040.54
Library Supervisor	\$40,330.42	\$54,857.44
Licensed Clinical Counselor	\$64,930.20	\$69,228.58
Licensed Clinical Counselor Specialist	\$59,113.60	\$63,026.92

Local Public Health Administrator I	\$70,380.00	\$70,380.00
Maintenance Division Manager	\$62,441.60	\$62,441.60
Maintenance Worker		\$0.00
Marketing / Public Relations Mgr (Tourism)	\$62,247.60	\$62,247.60
Medical Lab Technician I	\$0.00	\$0.00
Medical Lab Technician II	\$41,788.00	\$41,788.00
Medical Office Assistant III	\$33,719.11	\$33,719.11
Mental Health Nurse	\$79,564.80	\$79,564.80
Meter Reader / Service Technician I	\$33,779.20	\$35,154.01
Meter Reader / Service Technician II	\$38,812.80	\$40,392.48
Meter Reader / Service Technician III	\$0.00	\$0.00
Meter Reader / Service Technician IV	\$0.00	\$0.00
Minimum Housing / Plan Review Supervisor	\$95,721.60	\$95,721.60
Natural Resources Conservationist	\$45,448.00	\$50,906.30
Network Analyst	\$73,654.56	\$73,654.56
Nutrition Program Director I	\$64,436.76	\$79,862.92
Nutritionist I	\$37,606.40	\$46,609.37
Nutritionist II	\$44,865.60	\$55,606.42
Nutritionist III	\$49,774.40	\$61,690.39
Office Assistant / Processing Assistant III	\$32,437.59	\$36,236.03
Office Assistant / Processing Assistant IV	\$36,663.00	\$40,956.24
Office Assistant / Processing Assistant V	\$43,512.76	\$48,608.10
Paralegal	\$52,228.80	\$53,884.45
Parks, Greenways & Open Space Coordinator	\$74,089.60	\$74,089.60
Patient Relations Rep IV	\$34,179.60	\$38,182.03
Patient Relations Rep V	\$43,222.40	\$48,283.74
Payroll Specialist	\$53,580.80	\$53,580.80
Payroll Supervisor	\$61,755.20	\$73,840.69
PC / Network Specialist I	\$67,682.64	\$67,682.64
PC / Network Specialist II	\$65,892.60	\$65,892.60
Personal Property Manager	\$73,896.36	\$76,955.67
Personal Property Specialist	\$35,048.00	\$35,048.00
Personnel Technician I	\$41,808.00	\$46,703.72
Personnel Technician II	\$0.00	\$0.00
Personnel Technician III	\$49,587.20	\$55,393.86
Physician Director II B	\$268,118.88	\$268,118.88
Physician Extender I	\$0.00	\$0.00
Physician Extender II	\$112,171.74	\$128,358.12
Physician Extender III	\$126,601.32	\$144,869.89
Physician III A	\$192,691.57	\$192,691.57
Physician III B	\$238,524.64	\$238,524.64
Planner	\$48,984.00	\$52,344.30
Planning Director	\$99,454.44	\$106,018.43
Planning Technician	\$43,326.40	\$43,326.40
Plant Maintenance Mechanic	\$41,578.40	\$47,324.53
Plumber	\$44,657.60	\$44,657.60
Practical Nurse II	\$42,385.20	\$47,348.51
Present Use Valuation Specialist	\$39,176.80	\$39,176.80
	Ç33,170.00	755,175.00

Processing Assistant III	\$32,470.10	\$36,272.35
Processing Assistant IV	\$36,663.06	\$40,956.30
Processing Assistant V	\$42,473.60	\$47,447.26
Processing Unit Supervisor V	\$43,044.12	\$48,084.59
Property Tax Relief Specialist	\$38,355.20	\$47,541.27
Public Health Education Specialist	\$45,198.40	\$48,502.40
Public Health Educator I	\$0.00	\$0.00
Public Health Educator II	\$56,907.72	\$61,067.67
Public Health Nurse II	\$66,370.80	\$66,490.27
Public Health Nursing Director II	\$108,726.48	\$108,922.19
Public Health Supervisor I	\$77,143.59	\$77,282.45
Public Information Director	\$78,269.64	\$90,111.84
Purchasing Coordinator / Accountant	\$60,611.00	\$60,611.00
Purchasing Technician	\$47,091.20	\$47,091.20
Reference Librarian	\$48,776.00	\$54,736.43
Register of Deeds	\$107,100.00	\$114,682.68
Register of Deeds Computer Analyst	\$67,682.04	\$67,682.04
Research Assistant		\$0.00
Residential Code Enforcement Supervisor	\$91,062.40	\$91,062.40
Retail Water / Sewer Service Manager	\$55,660.80	\$55,660.80
Revenue Collection / Customer Service Mgr	\$61,630.40	\$61,630.40
Risk and Safety Manager	\$65,359.89	\$79,320.76
Safety Officer	\$60,318.84	\$63,696.70
Sales & Services Manager	\$36,587.20	\$36,587.20
Sanitation Division Manager	\$59,841.60	\$59,841.60
Senior Accountant	\$75,564.36	\$75,564.36
Senior Animal Control Officer	\$50,793.60	\$56,807.56
Senior Assistant Register of Deeds	\$0.00	\$0.00
Senior Child Support Enforcement Agent	\$53,449.07	\$54,624.95
Senior Child Support Interstate Agent	\$50,752.00	\$51,868.54
Senior Child Support Supervisor	\$0.00	\$0.00
Senior Human Resources Technician	\$54,704.00	\$57,450.14
Senior Planner	\$59,113.60	\$70,664.40
Senior Telecommunicator	\$46,041.49	\$47,003.76
Senior Utility Customer Service Representative	\$0.00	\$0.00
Sheriff	\$167,280.00	\$167,280.00
Sheriff's Office Communications Manager	\$72,078.84	\$72,078.84
Sheriff's Office Computer Analyst / Telecommunicator	\$50,189.40	\$50,189.40
Skilled Trades Worker	\$43,294.37	\$43,294.37
Sludge Facility / Reuse Technician	\$54,308.80	\$54,308.80
Social Work Clinical Specialist	\$72,334.20	\$77,122.72
Social Work Supervisor II	\$61,474.51	\$65,544.12
Social Work Supervisor III	\$65,329.01	\$69,653.79
Social Works Supervisor III Social Worker IA/T	\$53,802.17	\$57,363.87
Social Worker II	\$48,272.84	\$57,363.87
Social Worker III		
	\$52,341.22	\$55,806.21
Social Worker Program Manager	\$83,634.84	\$89,171.47
Social Worker Program Manager	\$76,940.28	\$82,033.73

Soil Scientist I	\$68,307.20	\$85,465.97
Soil Specialist	\$0.00	\$0.00
Solid Waste Collection Site Supervisor	\$0.00	\$0.00
Solid Waste Director	\$111,903.96	\$115,540.84
Solid Waste Site Attendant	\$33,138.56	\$33,138.56
Solid Waste Transportation Supervisor	\$0.00	\$0.00
Solid Waste Truck Driver	\$41,357.33	\$41,357.33
Staff Development Specialist II	\$50,616.80	\$50,616.80
Systems Analyst	\$0.00	\$0.00
Systems Analyst / Programmer I	\$81,239.38	\$81,239.38
Systems Analyst / Programmer II	\$78,094.44	\$78,094.44
Tax Administrator	\$128,577.12	\$130,017.18
Tax Assistant	\$30,784.00	\$30,784.00
Tax Collections Coordinator	\$51,105.60	\$50,784.00
Tax Collections Manager	\$69,469.32	\$79,875.82
	1 1	-
Tax Computer Analyst	\$51,193.32	\$51,193.32
Tax Customer Service Representative	\$38,084.07	\$38,084.07
Tax Paralegal	\$51,812.80	\$53,455.27
Tax Systems Analyst / Programmer	\$97,735.08	\$97,735.08
Tax Technician	\$0.00	\$0.00
Technology Services Director	\$114,737.16	\$138,430.38
Telecommunications Shift Supervisor	\$55,763.73	\$55,763.73
Telecommunicator	\$40,001.37	\$40,837.40
Telecommunicator (EMD)	\$39,639.88	\$40,468.35
Trades Worker	\$35,027.20	\$35,027.20
Training Officer (EMS)	\$58,613.28	\$58,613.28
Treatment Plant Supervisor	\$78,417.48	\$78,417.48
Utility Maintenance Worker I	\$36,848.93	\$36,848.93
Utility Maintenance Worker II	\$40,338.13	\$40,338.13
Utility Maintenance Worker III	\$44,962.67	\$44,962.67
Utility Maintenance Worker IV	\$50,065.60	\$50,065.60
Utility Projects Manager	\$97,952.12	\$97,952.12
Utility Systems Maintenance Mechanic I	\$41,579.20	\$41,579.20
Vehicle Tax Specialist	\$44,283.20	\$44,283.20
Vehicle Technician I	\$0.00	\$0.00
Vehicle Technician II	\$50,606.40	\$50,606.40
Veterans Services Officer	\$65,837.04	\$65,837.04
Veterans Services Technician	\$41,808.00	\$41,808.00
Visitor Services Manager (tourism)	\$51,521.60	\$51,521.60
Voting Systems Administrator	\$41,080.00	\$41,080.00
Waste & Recycling Facility Technican	\$36,888.80	\$36,888.80
Wastewater Collection Foreman	\$56,513.60	\$56,513.60
Wastewater Collection Supervisor	\$58,468.80	\$58,468.80
Wastewater Lab Manager / Pre-Treatment Specialist	\$73,361.60	\$73,361.60
Wastewater Plant Operator I	\$0.00	\$0.00
Wastewater Plant Operator II	\$0.00	\$0.00
Wastewater Plant Operator III	\$0.00	\$0.00
Wastewater Plant Operator IV	\$50,576.31	\$55,876.71
	730,370.01	+55,5,5,1

	\$0.00
\$79,732.32	\$81,685.76
	\$0.00
\$34,648.64	\$39,530.63
\$0.00	\$0.00
\$0.00	\$0.00
\$47,112.00	\$53,750.08
\$68,369.60	\$68,369.60
\$46,050.31	\$52,897.99
\$46,772.84	\$53,727.96
\$39,302.94	\$45,147.29
\$0.00	\$0.00
\$79,770.96	\$79,770.96
\$58,448.00	\$58,448.00
\$50,824.80	\$58,382.45
	\$0.00
\$34,424.00	\$34,424.00
\$52,000.00	\$52,000.00
\$31,262.40	\$31,262.40
\$42,660.80	\$47,873.95
\$48,119.88	\$51,180.30
	\$34,648.64 \$0.00 \$0.00 \$47,112.00 \$68,369.60 \$46,050.31 \$46,772.84 \$39,302.94 \$0.00 \$79,770.96 \$58,448.00 \$50,824.80 \$34,424.00 \$52,000.00 \$31,262.40 \$42,660.80